



FURTHER INFORMATION ON SHAREHOLDERS' RIGHTS AS DEFINED IN SECTIONS 109, 110, 118 AND 119 STOCK CORPORATION ACT

Amendments to the agenda by shareholders pursuant to Section 109 Stock Corporation Act

Shareholders whose shares collectively amount to **five per cent (5%) of the share capital** may request in writing that **additional items be included in the agenda** of this ordinary shareholders' meeting and these shall be published. Every item on the agenda must be accompanied by a proposal for a resolution including a statement of reasons. The persons filing the motion must have been shareholders for at least three months prior to the date of the motion. Such a shareholder request shall only be taken into consideration if received by the Company in writing by **7 April 2023** (24:00 hrs, local Vienna time).

Such shareholder motions shall exclusively be addressed

by mail or courier to: PORR AG
 Department Group Management
 Absberggasse 47
 1100 Wien
 Austria

by SWIFT to: GIBAATWGGMS
 (Message Type MT598 oder Type MT599,
 wobei unbedingt ISIN AT0000609607 im Text angeben)

by E-Mail with qualified
electronic signature to: office.km@porr.at

The text for the item to be included in the agenda and the proposal for resolution must be submitted in German.

The shareholding required to be able to exercise this shareholder right must be evidenced by presentation of a deposit confirmation as defined in Section 10a Stock Corporation Act.

Shareholders' proposals for resolutions pursuant to Section 110 Stock Corporation Act

Shareholders who collectively hold shares corresponding to **one per cent (1%) of the share capital** may submit **proposals for resolutions** regarding any item on the agenda of this shareholders' meeting in text format and request that such proposals be made available on the Company's website registered

with the companies register including the names of the shareholders concerned, the reasons for the same, which have to be included, and comments of the Management Board or the Supervisory Board, if any. Please note that reasons must be stated for every resolution proposal. Such a request shall only be taken into consideration if received by the Company in writing by **19 April 2023** (24:00 hrs, local Vienna time).

In case of a proposal for the election of a Supervisory Board member, the statement of reasons shall be replaced by the statement of the proposed person pursuant to section 87 (2) Stock Corporation Act.

Such shareholder motions shall exclusively be addressed to

PORR AG
Department Group Management
Absberggasse 47
1100 Vienna
Austria

or

by fax: +43 (0)50 626 44 16

or

by email: office.km@porr.at, with the request to be attached to the email message in text format, e.g. as a PDF file

Each proposal for resolution must also be submitted in a German-language version.

The shareholding required to be able to exercise this shareholder right must be evidenced by presentation of a deposit receipt as defined in Section 10a Stock Corporation Act.

Disclosures pursuant to Section 110 (2) second sentence Stock Corporation Act

With regard to agenda item 9 "Election of new Supervisory Board members" and the possible submission of a corresponding election proposal by shareholders pursuant to section 110 Stock Corporation Act, the Company provides the following information:

Pursuant to Section 9 (1) of the Articles of Association of PORR AG, the Supervisory Board consists of at least three and no more than twelve members appointed by the shareholders' meeting.

The Supervisory Board of PORR AG currently consists of eight members appointed by the shareholders' meeting (shareholder representatives) and four members appointed by the works council in line with Section 110 Labour Constitutional Act.

Of the eight shareholder representatives, two are women and six are men, of the four employee representatives, three are men and one is a woman.

Since the majority of the shareholder representatives on the Supervisory Board raised an objection pursuant to Section 86 (9) Stock Corporation Act, the coming Annual General Meeting will not be devoted to the overall fulfilment but to the separate fulfilment of the minimum quota requirements pursuant to Section 86 (7) Stock Corporation Act. In order to comply with the minimum quota requirements pursuant to Section 86 (7) Stock Corporation Act, at least two of the eight mandates to be filled must be staffed with women and at least two with men. In the event that an election proposal is provided by shareholders pursuant to Section 110 Stock Corporation Act under agenda item 9 "Election of new Supervisory Board members", care must be taken to comply with the minimum quota requirements pursuant to Section 86 (7) Stock Corporation Act.

Should there be an increase in the number of Supervisory Board members elected by the shareholders' meeting within the limits set by the Articles of Association in the event that shareholders provide an election proposal, it must be taken into account in the nominations that the minimum quota requirements of Section 86 (7) Stock Corporation Act are met, otherwise the nomination would be null and void. Therefore, at least three women and at least three men would have to be elected in the case of nine, ten or eleven shareholder representatives as a result of an increase in the number of members under the Articles of Association, and at least four women and at least four men would have to be elected in the case of twelve shareholder representatives in order to meet the quota pursuant to Section 86 (7) Stock Corporation Act.

Deposit confirmations pursuant to Section 10a Stock Corporation Act

The deposit confirmation shall be issued by the bank keeping the securities account, whose registered office shall be in a Member State of the European Economic Area or in a Full Member State of the OECD.

The deposit confirmation as defined in Section 10a Stock Corporation Act must contain the following information:

- Information on the issuer: name/company and address or a standard code used for transactions between banks (SWIFT-Code),
- Information on the shareholder: name/company and address; date of birth in the case of individuals; register and register number in the case of legal entities,
- Information on the shares: number of shares held by the shareholder, ISIN AT0000609607 (international securities identification number),
- Safe custody or securities account number or any other designation,

- Reference time or time period to which the deposit receipt refers.

Deposit confirmations as evidence of the shareholding for attending shareholders' meetings must refer to the Record Date stated above, 18 April 2023 (24:00 hrs, Vienna time).

Deposit confirmations must be in German or in English. The deposit confirmation must be issued in writing.

Deposit confirmations shall exclusively be sent to one of the addresses stated below:

by mail or courier: PORR AG
 c/o HV-Veranstaltungsservice GmbH
 Köppel 60
 8242 St. Lorenzen/Wechsel
 Austria

by fax: +43 (0) 1 8900 500 - 50

by email: anmeldung.porr@hauptversammlung.at
(submission of deposit confirmation in PDF format)

by SWIFT: GIBAATWGGMS
(Message Type MT598 or MT599, ISIN AT0000609607 must be stated in the text mandatorily)

The deposit confirmation required as evidence of a shareholding in connection with exercising shareholder rights as defined in Section 109 Stock Corporation Act (amendments to the agenda) and Section 110 Stock Corporation Act (shareholders' proposals for resolution) must not be more than seven days old at the time presented to the Company.

The deposit confirmation required as evidence of the shareholding in connection with exercising shareholder rights as defined in Section 109 Stock Corporation Act (amendments to the agenda) must confirm that the shareholders filing the request have been shareholders for an uninterrupted period of at least three months prior to the date on which the request is filed.

In the case of several shareholders who only reach the threshold collectively, the confirmations must all refer to the same date.

Information on the right to information pursuant to Section 118 Stock Corporation Act

At the shareholders' meeting every shareholder shall, upon request, be informed about corporate matters to the extent that such information is required for the proper assessment of an item on the

agenda. The duty to provide information also includes the Company's legal and business relationships to affiliated companies. If consolidated financial statements and the group management report are presented at the shareholders' meeting of a parent company (Section 244 of the Austrian Commercial Code [*Unternehmensgesetzbuch/UGB*]), the duty to provide information also includes the state of the group and the companies included in the consolidated financial statements.

Such information must be given in line with the principles of conscientious and accurate reporting.

The information must be provided at the shareholders' meeting.

The Company may refuse to provide such information if

1. reasonable business judgement suggests that the disclosure of such information might cause a material disadvantage to the Company or an affiliate or
2. disclosure of the same may be a punishable offence.

Every shareholder attending the shareholders' meeting is entitled to receive such information. Not only the shareholder him/herself but also his/her legal or authorised representative is entitled to receive such information.

For reasons of procedural economy, any questions that require more extensive preparation for a full answer should be submitted in writing to the Management Board in good time and prior to the shareholders' meeting. Questions may be sent to the Company by email to vorstand@porr.at.

Information on the shareholders' right to file requests at the shareholders' meeting pursuant to Section 119 Stock Corporation Act

Every shareholder, irrespective of the number of shares s/he holds, is entitled to file a motion at the shareholders' meeting with respect to any item on the agenda. For that purpose proof of the right to attend the meeting, i.e. an invitation to the shareholders' meeting, is required. Not only the shareholder him/herself but also his/her legal or authorised representative attending the shareholders' meeting has the right to file motions.

If several requests have been filed regarding a specific item on the agenda, the requests published in accordance with Section 108 (1) Stock Corporation Act or Section 110 (1) Stock Corporation Act shall be voted on first. Apart from that, the chairman shall determine the order of voting.

A request with regard to item 9. of the agenda "Election of new Supervisory Board members" must be accompanied mandatorily by a timely submission of a resolution proposal pursuant to Section 110 Stock Corporation Act: only those shareholders whose shareholdings in aggregate reach 1% of the share capital are entitled to propose individuals for election as members of the Supervisory Board. Election proposals of this kind must be submitted to the Company by 19 April 2023 at the latest in the manner described above. Every election proposal shall be accompanied by a declaration pursuant to Section 87 (2) Stock Corporation Act listing the proposed candidate's qualifications and specialisms, his/her professional or comparable experience as well as any circumstances that could

give rise to concerns of partiality. Proposals for the election of Supervisory Board members together with the statements as defined in Section 87 Paragraph 2 of the Stock Corporation Act of each individual proposed must be made available on the Company's website by 21 April 2023 at the latest, failing which the individual concerned may not be eligible to stand for election.