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PORR IN BRIEF ONE-STOP SHOP





~ 21,000 Staff members



EUR 8.5 bn Order backlog



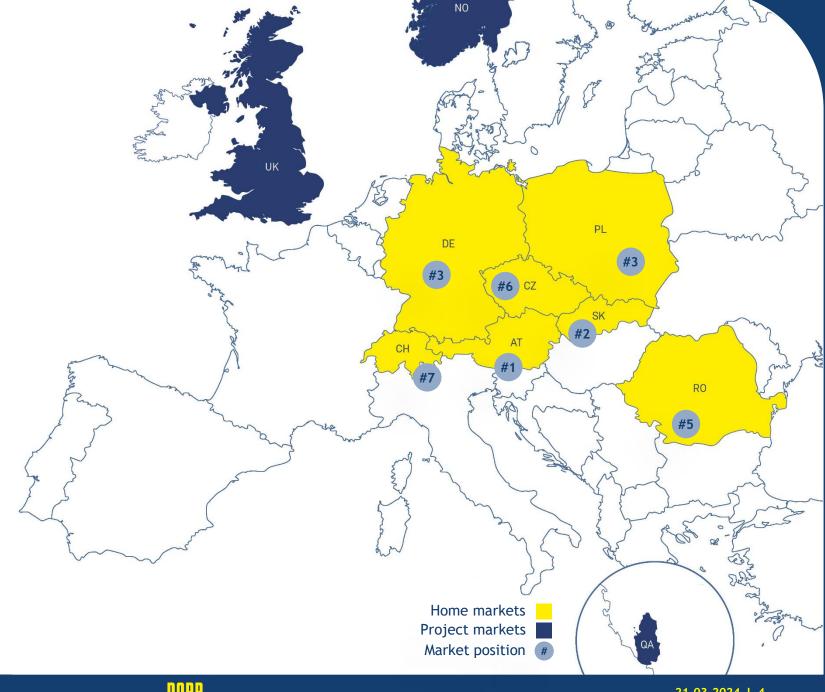
EUR 6.6 bn Production output



EUR 130.7m Earnings before tax (EBT)



2.3% EBIT margin to sales



THE 4 D'S OF PORR DEMAND IN INFRASTRUCTURE AND BUILDINGS

Deglobalisation

Resilience & regionalisation



Nearshoring and reshoring to build local supply chains

 Industrial construction
 Storage buildings

 R&D facilities
 Clean rooms
 Data centers

Local logistics

Regional infrastructure

Decarbonisation

+1.5°C max. & climate neutrality



Energy transformation and circular construction

(Environmental engineering) (Power plants)

Recycling) (Thermal renov. & revitalisation)

Digitalisation

Artificial intelligence & digital twins



Digital transformation and operational excellence

BIM 3D - 5D Big data Digital processes

LEAN Construction Robotics AR, VR

Digital site Drones 3D printing

Demographic change

Urbanisation & ageing society



Smart infrastructure, affordable housing for generations

Railway, Slab Track Tunnels, bridges

Roads | Rehab clinics, medical centers

Residential Hotels, educational buildings

FOCUS ON INTELLIGENT GROWTH WITH GREEN AND LEAN

Intelligent Growth

Green and Lean

Company

- Best in Class: In construction and technologies
- Build on leading market position
- Sustainable profitability ahead of revenue
- Strong equity position and efficient deployment of capital

We inspire our customers.

Staff

- We live our PORR Principles
- The best Best Place to Work
- Nurturing talent lifelong learning for all of us
- We live diversity, equal opportunities and performance

We build on PORRians.

LEAN

- Desing-build contractor onestop shop for every process
- Innovation leader in construction technology
- Pioneer in digitalisation improving quality and efficiency
- Lean, flexible and costconscious

We rely on LEAN Construction.

ESG

- Clear commitment to ecological, environmentally-friendly construction
- Efficient and responsible use of resources and energy
- We act holistically in line with the circular economy
- Clear commitment to compliance and ethical behaviour

We unite economy, environment and society.



2023 AT A GLANCE

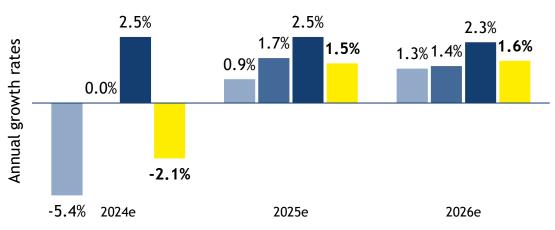
- Positive market outlook
 Steady increase in order intake
- Strong order book

 High demand in infrastructure and industrial construction
- Earnings increase at every level Efficient cost management

- Optimised equity
 20.8% equity ratio (+1.5 PP)
- Enhanced working capital management
 Receivables significantly reduced
- Positive outlook 2024
 Continuous improvements

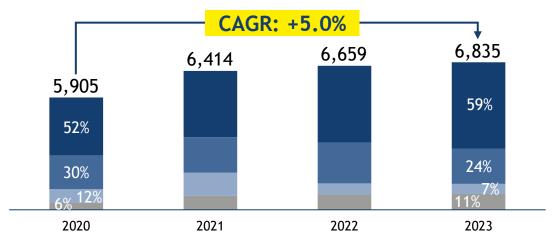
POSITIVE MARKET OUTLOOK STEADY INCREASE IN ORDER INTAKE

Rebound in European construction in 2025



- Residential Non-residential Civil engineering Total
 - Civil engineering with continuous growth
- Dip in residential construction overcome in H1/2024
- Turnaround in CEE countries already expected in 2024

PORR's order intake (in EURm)



- Miscellaneous Residential Non-residential Civil engineering
 - Order intakes in infrastructure co-financed by
 EU funds (~EUR 1.3 tn of investments)
- Doubling order intake in Infrastructure
 International, double-digit increase in PL
- Strong backlog increase started in Dec. 22

TOP ORDER INTAKES 2023

Q1

ams-Osram fabric halls
Premstätten / AT / 49.5m

Arge Arlbergtunnel
AT / 47.9m

THE FORM
office building
Warsaw / PL / 41.4m

Modernisation of roads Oradea / RO / 39.3m

A10 expressway
Reittunnel - AST Eben
AT / 34.8m

Q2

Arge H53 Brenner Base Tunnel

ElbX SuedLink tunnel
DE / 215.0m

Arge Terminal 3 South
Airport Vienna
AT / 205.6m

DCO Clinic Wrocław / PL / 189.8m

Power plant conversion Forbach / DE / 98.4m Civil engineering

Non-residential construction

Q3

Pumped storage power plant Ebensee / AT / 167.0m

DC Tower 2
apartment & office bldg.
Vienna / AT / 89.5m

Aixtron Innovation Center Herzogenrath / DE / 82.3m

Pomeranian Medical University expansion Warsaw / PL / 47.4m

DPW II
Harbour modernisation
Constanța / RO / 31.1m

04

Residential construction

Other

Elisabeth-Selbert-Haus office building Berlin / DE / 88.7m

S8 expressway
Wrocław - Kłodzko
PL / 74.1m

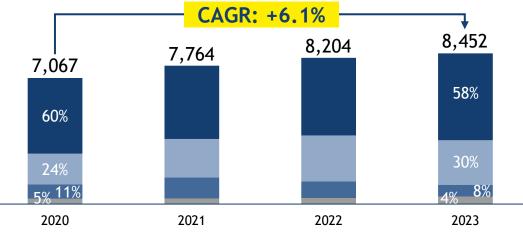
Arge Remediation of contaminated site N6 Wr. Neustadt / AT / 60m

Q47
apartment building
Bochum / DE / 59.8m

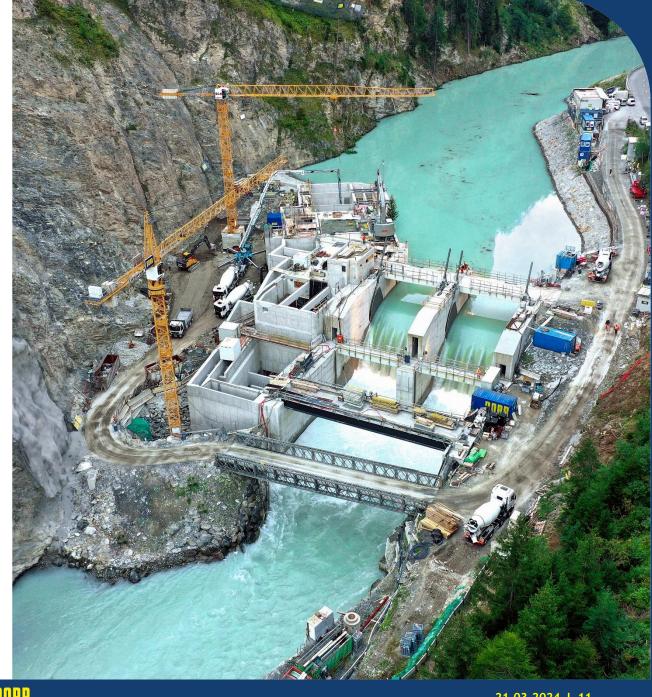
Żelazny Most reservoir modernisation PL / 55.4m

STRONG ORDER BOOK

Order backlog (in EUR m)

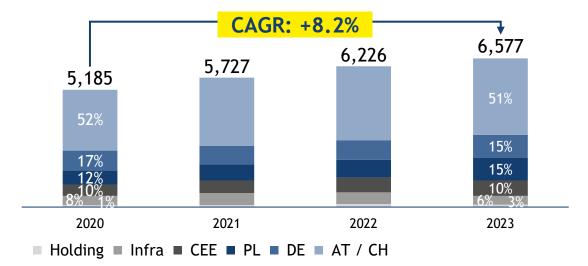


- Miscellaneous Residential Non-residential Civil engineering
 - Continued positive development in civil engineering and non-residential construction
 - Decrease in order gap compared to last year
 - Infrastructure International with +63% in backlog coming from big infrastructure projects



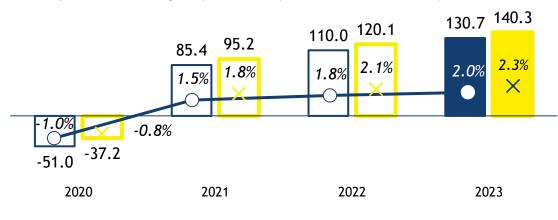
EARNINGS INCREASE AT EVERY LEVEL REVENUE GROWTH AND EFFICIENT COST MANAGEMENT

Production output per segment (in EUR m)



- Double-digit increase in PL, RO and DE
- Strong growth in infrastructure across all markets and segments

EBT & EBIT (in EUR m)
EBT (in % of output), EBIT (in % of revenue)



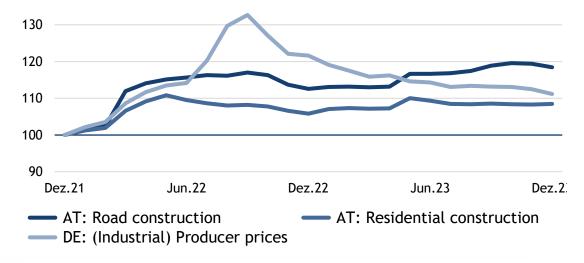
EBIT margin in % of revenue at 2.3%
 moving towards mid-term target

□ EBT □ EBIT ○ EBT margin × EBIT margin

- Margin increase despite challenging market environment and cost increases
- +34.3% in EPS to 2.21: all-time high

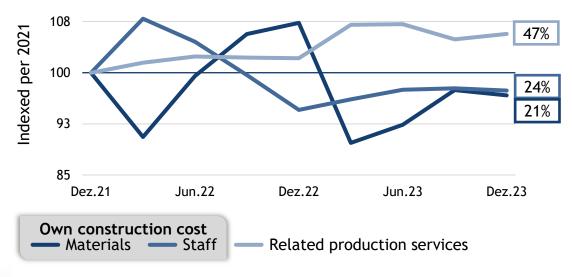
EFFICIENT COST CONTROL SUCCESSFULL PROCUREMENT MANAGEMENT

Cost indices stablising on high levels



- Cost hikes normalising over the year 2023
- Expected and calculated second-round inflationary effects in 2023 and 2024
- Downward price development for reinforcing steel (rebar) and timber

PORR's cost ratios in % of revenue

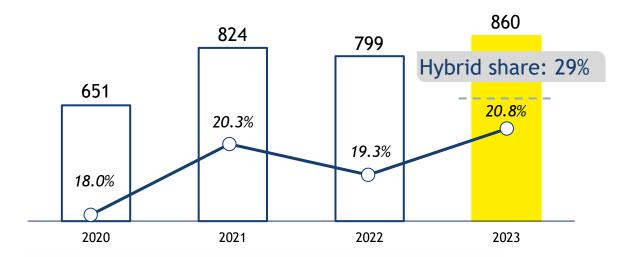


- Absolute reduction in material expenses of 5.8%
- Efficiency increased in personnel costs
- Inflationary effects in salary and wages and related production services (i.e. subcontractors)
 reflected in orders and contracts

Sources: Statistik Austria, Feb 2024 and GENESIS data base, Feb 2024

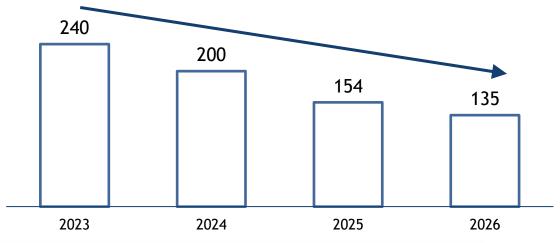
BALANCE SHEET STRUCTURE OPTIMISED EQUITY, REDUCTION IN HYBRID CAPITAL

Equity (in EUR m)



- Equtiy ratio in target range of 20-25%
- Increase in equity of +7.7% mainly coming from retained revenue
- Refinancing of hybrid capital finalised,
 pro-forma equity ratio > 20.0%

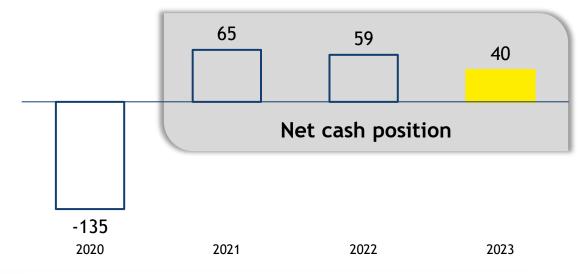
Hybrid capital (nominal value in EUR m)



- Refinancing of hybrid capital enabling sustainable equity ratio >20%
- Transactions of Feb 2024 with marginal impact on EPS 2024
- Decreasing share of hybrid capital of total equity from 2023 to <20%

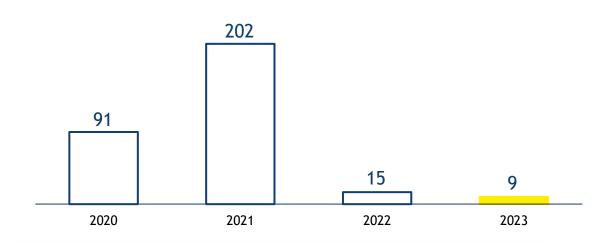
WORKING CAPITAL MANAGEMENT ON POINT NET CASH POSITION MAINTAINED

Net debt (-) / Net cash (+) (in EUR m)



- Stable net cash position of last 3 years
- Decreasing gross debt and high share of debt
 with fixed interest
- Efficient interest management leading to increase in financial result

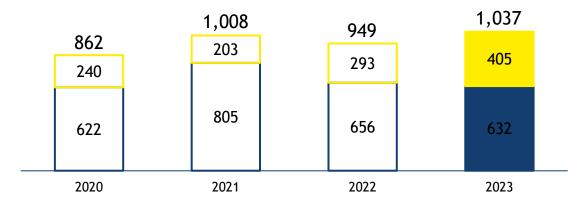
Working Capital (in EUR m)



- Consequent working capital management
- Decrease in receivables of EUR 152m used to pay off liabilities

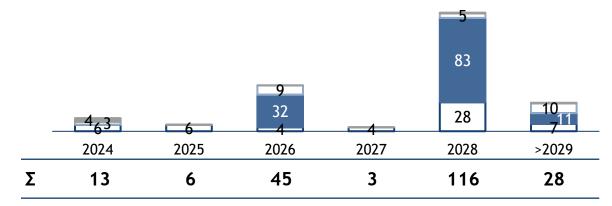
HIGH LIQUIDITY CUSHION PROVIDING SECURITY IN VOLATILE MARKET ENVIRONMENT

Liquidity (in EUR m)



- □ Cash and cash equivalents □ Committed cash facilities
 - Liquidity cushion equals 25% of total assets
- Strong increase in committed cash lines provides resilience
- +20% in total liquidity cushion in the last four years

Maturity profile (in EUR m)



- □Term loans ■SSD floating □SSD fixed ■Short-term projects related
- Bonded loans (Schuldscheindarlehen)
 successfully refinanced in 2023
- No further refinancing need until 2028

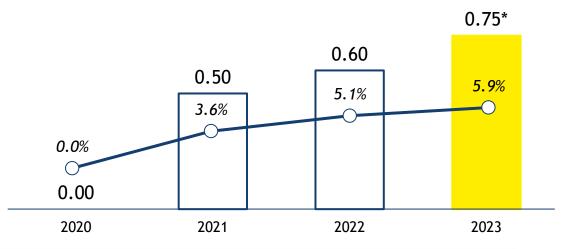
ALL-TIME HIGH IN EARNINGS PER SHARE UPLIFT POTENTIAL FOR SHARE PRICE



^{*} Re-calcluated with today's number of shares outstanding

DIVIDEND PROPOSALSHARPENED PROFILE

Dividend per share (in EUR), Dividend yield (in %)

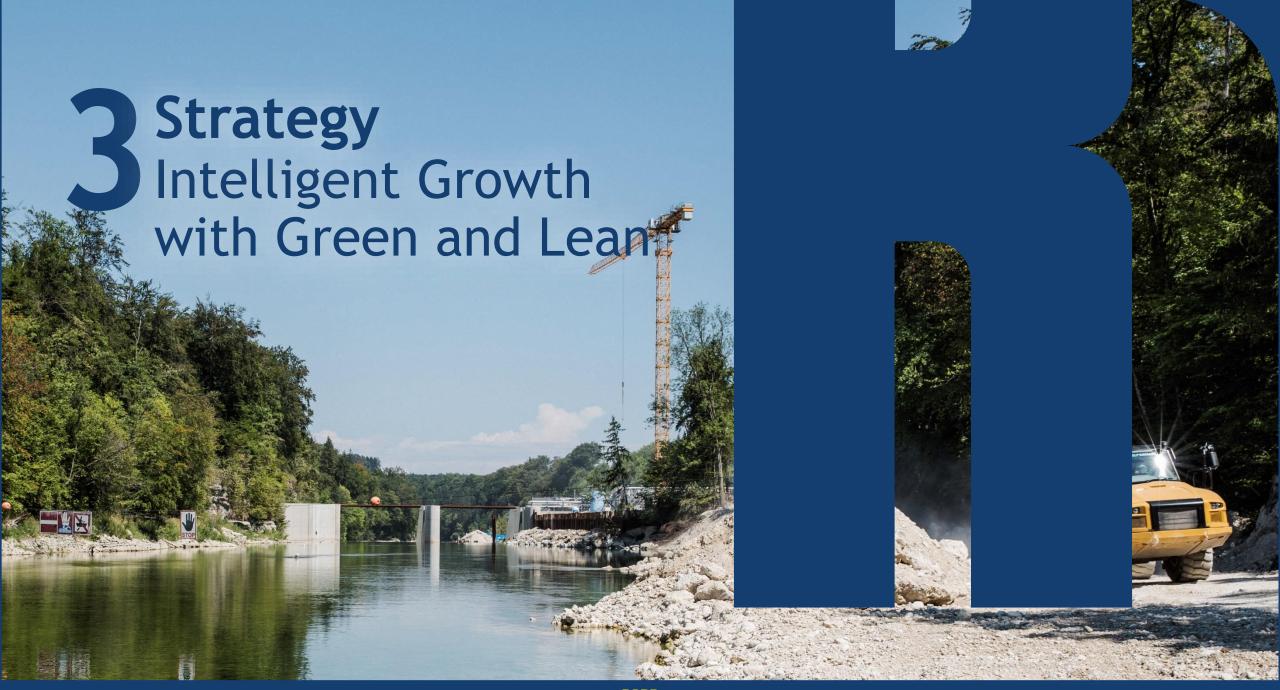


- +25% dividend payment
- Payout ratio at 33.9%
- Continuous dividend policy of 30-50% payout ratio



- > Strong oder book
- > Moderate increase in output
 - > Improvement in earnings





PORR 2025 ON TRACK IMPORTANT MILESTONES IN FUTURE PROGRAMME REACHED

	Milestones 2023	Measures 2025
Markets	 Selective M&A: Pannonia Group, Sanitär Elementbau 10% of projects from energy transition 	 Promote sustainable construction Extend value chain and permanent business Optimise portfolio mix
Operational excellence & digitalisation	 LEAN transformation: 20 additional areas BIM pilot projects in civil engineering Sequello & Joystick for material logistics iTwo rollout completed 	 Rollout of BIM and LEAN — efficient project management with iTwo Avoid and reduce loss-making sites Digitalise supply chain and construction processes
Staff and organisation	 Employer branding: record applications Rollout of Digital HR: SAP Success Factors New e-learnings (ESG, Diversity & Inlusion) Leadership Academy rolled out completed 	 Process automation — digitalise administration Expansion of PORR Academy and Leadership programme
Finances	 Increased financial performance: Reduction in trade receivables and working capital Improvement in capital structure: Share of hybrid capital on total equity: 28.8% 	 Optimise financial perfomance/ capital employed Optimise capital structure

GREEN HOLISTICALLY SUSTAINABLE

Taking responsibility.

Becoming market leader in circular construction.

Focus

- Decarbonisation
- Circular economy & habitats
- Occupational health & safety
- Working worlds
- Human rights, ethics & compliance

Added value

- Saving energy & resources
- Life-cycle thinking in project management
- Best Place to Work
- Handshake quality



ESG RATINGSBEST IN CLASS



B Climate Change & Water





C+
Prime Segment





AABest in industry





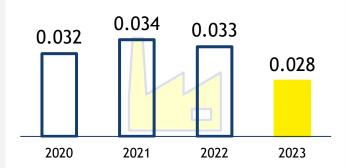
Bronze
Top 17 % of
construction industry



INSIGHTS INTO ESG@PORR SELECTED KPIS PART 1

Decarbonisation

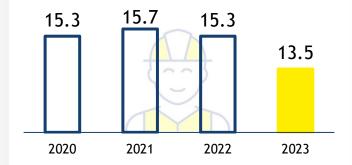
Intensity of GHG emissions (Scope 1+2 in t CO₂e)



- Expansion of ISO 50001 including Romania
- Photovolatics rollout to >30 roofs (22 GWh of energy production)
- 80 % local procurement

Occupational Safety

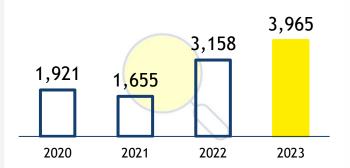
Work-related injuries*
(per 1 million hours worked)



- Safety Walks: management as role models
- Mandatory training courses including knowledge checks
- Lower shares in various sectors
 (e.g. industrial construction)

Compliance

Anti-corruption training (number of employees)



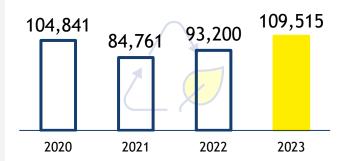
- Re-certification of ISO 37001 & ISO 37301
- Compliance training programm for apprentices
- Construction ComplianceAmbassadors

^{*} Average figure, individual segments and countries perform even better (e.g. Romania)

INSIGHTS INTO ESG@PORR SELECTED KPIS PART 2

Circular Economy

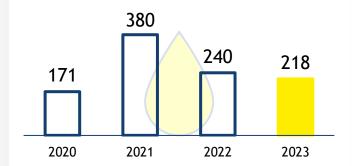
Recycled materials used (tonnes)



- Launch of 1st gypsum to gypsum recycling plant in AT
- Treatment of 1,700 tonnes of mineral wool waste
- Outlook: Concrete recycling with **Up!crete**

Habitats

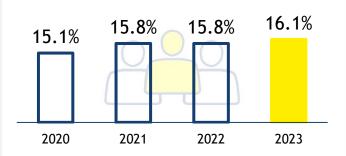
Total water consumption (Tm³)



- Maximum quality, minimum quantity in wastewater with Water Policy
- 500 beehives erected under the Bee@PORR initiative

Working Worlds

Share of female staff (in %)



- Construction is a people business: 91 nations@PORR
- Women@PORR initiative providing Group-wide Online Lunch Roulettes
- 39% women in junior management trainings

PV ROLLOUT KICK-OFF IN 2023

Hard facts for PORR ...

- >30 rooftop systems until 2025
- 5 free area locations on land and water until 2026
- Power output potential: 21,800 kwP

... strong opportunities for the environment.

- Combined utilisation of different renewable energy sourse (e.g. PV + geothermal energy)
- Creation of hybrid systems
- Energy storage for renewable energy
- Smartgrids (power plant parks)





ANDWORKING PARTNERSHIPS

Team:

Collaboration, communication, identification, training, culture

Standards:

BIM standards, project guidlines, management policies Building Information Modeling

Technology:

data management/ formats/ sharing, soft- & hardware

Processes:

Planning, calculation, construction, scheduling, quantity calculation, site logistics, coordination & support

LEANFOR MAXIMUM EFFICIENCY

LEAN Management

... understand the value chain, streamline the process

Mindset

LEAN Administration

... support the place of value creation the best way possible

Cooperation

LEAN Design & Engineering

... efficient project planning in coordination with contractors

Planning Reliability

LEAN Construction

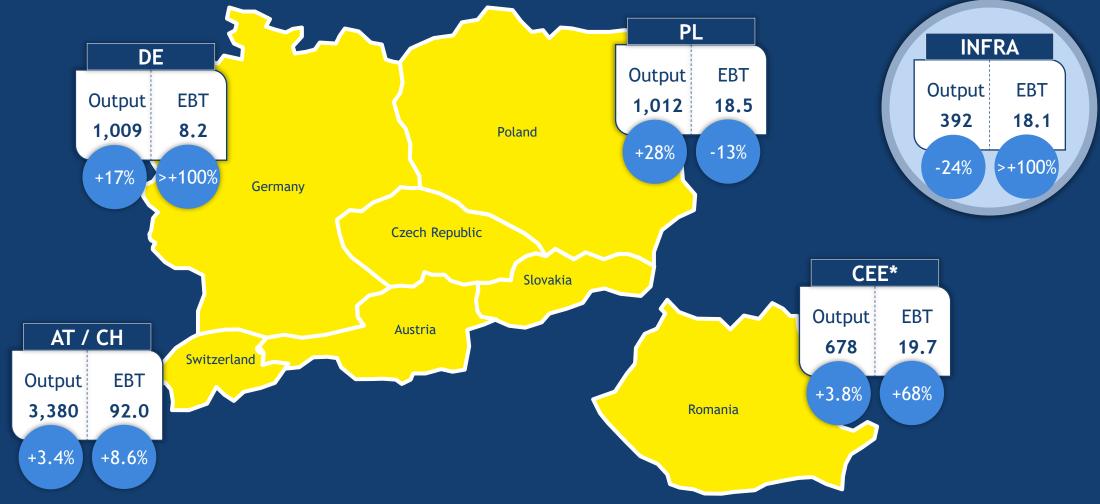
... manage construction site, coordinate, on schedule & safely

Efficient operation





EARNINGS AND OUTPUT 2023PER SEGMENT IN EUR M



^{*} Containing country responsibility for Czech Repbulic, Slovakia and Romania

SEGMENT REPORTING RESILIENT ORDER BOOK

20	AT /CH	DE	PL	CEE	INFRA
Order backlog in EUR m Change in %	3,159 -2.5%	1,337 -6.8%	1,384 -5.5%	849 -1.9%	1,630 +62.6%
Order intake in EUR m Change in %	3,225 -8.1% Cancellation of one major order	911 -15.1% Strong intake in civil engineering in 2022	931 +18.3% Major intakes in 2023	652 -14.1% Strong intake in civil engineering in 2022	1,040 >+100% New major order: Brenner base tunnel
TOP orders in backlog	 BMW production hall Terminal 3 VIE airport expansion U2/17-21 Vienna metro tunnelling 	 Expressway Südschnellweg Hannover Elisabeth-Selbert- Haus office bldg. High-bridge Horb 	 DCO clinic Wrocław Railway line LK131 Chorzów - Nakło Expressway S19 Kuźnica - Sokółka 	 Expressway Sibiu - Piteşti Lot 4 Otopeni Regulament Airport construction Nová Paka road construction 	 ARGE H53 Brenner base tunnel High Speed 2 railway construction ARGE Tunnel ElbX

KEY FINANCIALSAT A GLANCE

Operating data in EUR m	2023	Change	2022	2021	2020
Production output ¹	6,577	5.6%	6,226	5,727	5,185
Revenue	6,048.5	4.5%	5,786.0	5,169.8	4,651.8
EBIT	140.3	16.8%	120.1	95.2	-37.2
EBT	130.7	18.8%	110.0	85.4	-51.0
Net profit	95.0	15.0%	82.6	61.4	-42.4
EPS	2.21	34.3%	1.65	1.18	-2.28
Financial Position indicators in EUR m	31.12.2023	Change	31.12.2022	31.12.2021	31.12.2020
Total assets	4,136	-0.3%	4,147	4,065	3,509
Equity	860	7.7%	799	824	651
Equity ratio	20.8%	1.5 PP	19.3%	20.3%	18.5%
Net cash (+) / net debt (-)	40	-32.1%	59	65	-135
Key data regarding shares	31.12.2023	Change	31.12.2022	31.12.2021	31.12.2020
Number of shares	39,278,250	-	39,278,250	39,278,250	39,278,250
Market capitalisation	498.8	8.0%	461.9	539.7	375.3

¹ The production output corresponds to the output of all companies and consortiums (fully consolidated, equity method, proportional or those of minor significance) in line with the interest held by PORR AG.

CONSOLIDATED INCOME STATEMENT

in EUR m	2023	Change	2022	2021	2020
Production output ¹	6,577	5.6%	6,226	5,727	5,185
Revenue	6,048.5	4.5%	5,786.0	5,169.8	4,651.8
EBITDA	344.3	8.0%	318.9	287.5	131.4
in % of production output	5.2%	0.1 PP	5.1%	5.0%	2.5%
in % of revenue	5.7%	0.2 PP	5.5%	5.6%	2.8%
EBIT	140.3	16.8%	120.1	95.2	-37.2
in % of production output	2.1%	0.2 PP	1.9%	1.7%	-0.7%
in % of revenue	2.3%	0.2 PP	2.1%	1.8%	-0.8%
EBT	130.7	18.8%	110.0	85.4	-51.0
in % of production output	2.0%	0.2 PP	1.8%	1.5%	-1.0%
in % of revenue	2.2%	0.3 PP	1.9%	1.7%	-1.1%
Net profit	95.0	15.0%	82.6	61.4	-42.4
Earnings per share	2.21	34.3%	1.65	1.18	-2.28

¹ The production output corresponds to the output of all companies and consortiums (fully consolidated, equity method, proportional or those of minor significance) in line with the interest held by PORR AG.

CONSOLIDATEDKEY RATIOS

In relation to production output	2023	Change	2022	2021	2020
Income from companies accounted for using the equity method	1.5%	0.6 PP	0.9%	1.1%	0.7%
Material cost	-19.6%	2.4 PP	-22.0%	-19.9%	-19.0%
Cost of other related production services	-43.4%	-1.0 PP	-42.4%	-40.3%	-41.1%
Personnel cost	-22.1%	-0.4 PP	-21.7%	-22.3%	-23.3%
Other operating result	-3.2%	-0.5 PP	-2.7%	-3.9%	-4.4%

In relation to revenue	2023	Change	2022	2021	2020
Income from companies accounted for using the equity method	1.6%	0.7 PP	1.0%	1.2%	0.7%
Material cost	-21.3%	2.3 PP	-23.6%	-22.0%	-21.2%
Cost of other related production services	-47.2%	-1.6 PP	-45.6%	-44.6%	-45.8%
Personnel cost	-24.0%	-0.7 PP	-23.3%	-24.7%	-26.0%
Other operating result	-3.5%	-0.6 PP	-2.9%	-4.3%	-5.0%

¹ The production output corresponds to the output of all companies and consortiums (fully consolidated, equity method, proportional or those of minor significance) in line with the interest held by PORR AG.

CONSOLIDATEDSTATEMENT OF FINANCIAL POSITION

Assets in EUR m	31.12.2023	Change	31.12.2022	31.12.2021	31.12.2020
Intangible assets	185.4	-4.5%	194.1	187.5	147.9
Property, plant and equipment	1,166.4	10.5%	1,055.3	1,028.7	926.8
Investment property	35.0	3.0%	33.9	25.5	31.4
Shareholdings in companies accounted for under the equity method	76.5	-2.5%	78.4	85.4	92.2
Other financial assets	2.7	-68.2%	8.4	34.9	36.1
Other non-current financial assets	56.8	-19.7%	70.7	67.4	40.9
Deferred tax assets	24.7	41.2%	17.5	19.6	8.5
Total non-current assets	1,547.3	6.1%	1,458.3	1,448.9	1,283.8
Inventories	119.0	-4.3%	124.3	93.0	74.8
Trade receivables	1,512.7	-9.1%	1,665.0	1,494.9	1,333.3
Other financial assets	182.0	23.3%	147.7	156.1	172.0
Other receivables and current assets	142.2	> 100.0%	61.2	68.5	48.3
Cash and cash equivalents	631.3	-3.7%	655.8	765.0	582.5
Assets held for sale	1.1	-96.7%	34.5	38.5	14.6
Total current assets	2,588.4	-3.7%	2,688.5	2,616.1	2,225.6
Total assets	4,135.7	-0.3%	4,146.8	4,065.0	3,509.5

Rounding differences may appear.

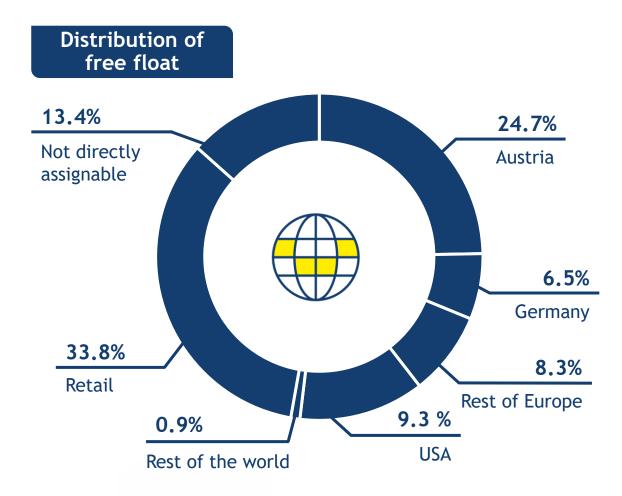
CONSOLIDATEDSTATEMENT OF FINANCIAL POSITION

Equity and Liabilities in EUR m	31.12.2023	Change	31.12.2022	31.12.2021	31.12.2020
Share capital	39.3	-	39.3	39.3	29.1
Capital reserve	358.8	-	358.8	358.8	251.3
Profit-participation rights/hybrid capital	247.5	-0.0%	247.5	300.0	325.9
Other reserves	189.3	59.1%	119.0	92.5	29.7
Non-controlling interest	25.3	-26.3%	34.3	33.9	14.6
Total equity	860.2	7.7%	798.9	824.4	650.5
Provisions	477.5	16.0%	415.9	402.8	366.8
Leasing liabilities	381.3	-1.1%	374.4	376.9	325.4
Financial liabilities	210.2	-28.3%	222.6	362.7	431.9
Trade payables	1,114.3	-9.6%	1,233.0	1,164.0	973.1
Other financial liabilities	43.5	-3.2%	36.6	57.7	51.9
Other liabilities	978.0	-2.3%	1,000.9	803.6	655.9
Tax payables	70.5	12.8%	60.0	68.7	53.9
Liabilities held for sale	-	-100.0%	4.5	4.2	-
Total liabilities	3,275.5	-2.2%	3,347.9	3,240.6	2,858.9
Total equity and liabilities	4,135.7	-0.3%	4,146.8	4,065.0	3,509.5

Rounding differences may appear.

INTERNATIONAL SHAREHOLDER BASE STABLE CORE SHAREHOLDER

Shareholder structure 50.4% Syndicate* 49.6% Free float**



^{*}Syndicate (Strauss Group, IGO Industries Group)

^{**}Free float (of which 4.3% Heitkamp Construction GmbH and 4.9% PORR Management and PORR AG treasury shares)

BROKER COVERAGE ANALYSTS'S RECOMMENDATIONS

Institution	Analysts	Price Target	Recommendation	Last Update
Montega	Patrick Speck	20.0	Buy	16.02.2024
ERSTE Group	Michael Marschallinger	18.7	Buy	15.02.2024
Raiffeisen Bank International	Markus Remis	19.0	Buy	08.02.2024
Warburg Research	Philipp Kaiser	27.0	Buy	27.11.2023
Joh. Berenberg, Gossler & Co. KG	Thomas Junghanns	19.5	Buy	24.11.2023
SRC Research	Stefan Scharff	20.5	Buy	23.11.2023
Kepler Cheuvreux	Patrick Steiner	15.5	Buy	23.11.2023

SERVICE INVESTOR RELATIONS

Share information

ISIN AT0000609607

Ticker POS VI

No. of shares 39,278,250

Market

Vienna Stock

Exch. / prime

Next events

30-Apr-24 144th Annual General Meeting

22-May-24 Ex-dividend

07-May-24 Publication of report on 1st quarter

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