WELCOME TO HOME OF CONSTRUCTION

Company Presentation March 2023



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HOME OF CONSTRUCTION FOR MORE THAN 150 YEARS



Focus on building

We are and will remain a construction company that builds as much as possible itself.



One-stop shop

From the idea to the design, build & execution to operation as a general contractor.



People business

We build with and for people.

Because intelligent building connects people.



We are setting new benchmarks in the construction sector with state-of-the-art solutions.



Successful since 1869

A tradition of being a visionary and pioneer, for over 150 years.



We live responsibility

Environmental. Social. Governance. We are the most sustainable construction company on our home markets.



STRONG FIGURES PROFITABILITY & GROWTH



Top order backlog

>8 bn. ≝



Solid output

>6 bn. ≝



EBT

110 mn. 🖺



Staff from more than 75 countries

~20.000







OUR RANGE OF SERVICES THE RIGHT PARTNER FOR YOUR PROJECT





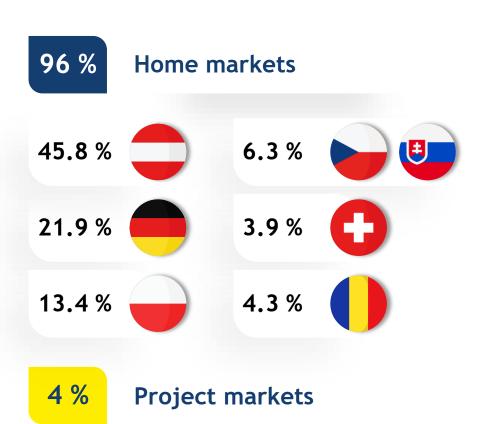








CLEAR FOCUS ON EUROPE THE SEVEN PORR HOME MARKETS



Percentages correspond to share of production output as of December 31, 2022



FOCUS ON INTELLIGENT GROWTH WITH GREEN AND LEAN

Intelligent Growth Green and Lean **Company** LEAN **ESG** Staff Best in Class in construction & Design-build contractor -Commitment to environmentally, Lived PORR principles ecological construction technologies One-stop shop Innovation leader in Responsible use of resources and Leading market position Best Place to Work construction & technologies energy Nurturing talent & Pioneer in digitalisation -Profitability ahead of revenue Holistic circular economy lifelong learning Improving quality & efficiency Strong equity position & Lived diversity, equal Lean, flexible and Clear commitment to compliance efficient deployment of capital opportunities & performance and ethical behaviour cost-conscious We unite economy, We inspire our We build on We rely on environment & **LEAN Construction.** PORRians. customers. society



SEGMENT AT / CH - AUSTRIA, SWITZERLAND STRONG MARKET POSITION















SEGMENT DE - GERMANY FOCUS ON CONSOLIDATION







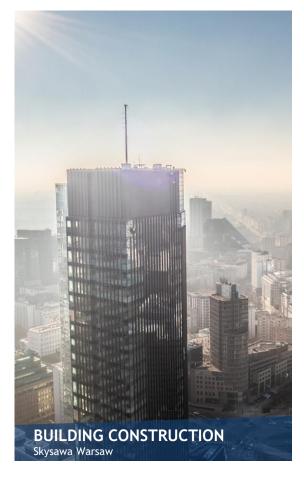








SEGMENT PL - POLAND PORR'S THIRD-LARGEST HOME MARKET

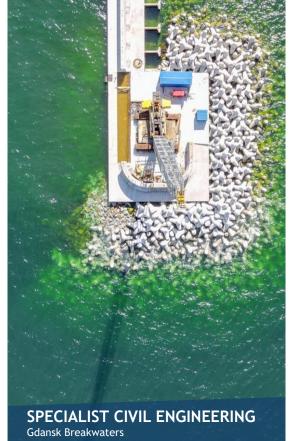




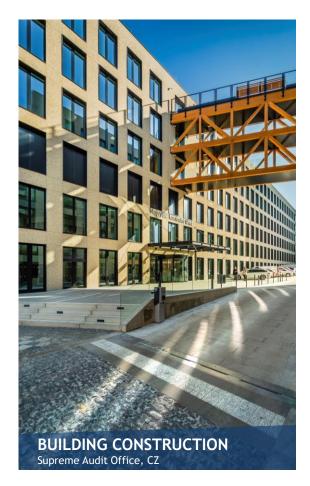








SEGMENT CEE - CZECH REPUBLIC, SLOVAKIA, ROMANIA STRONG EXPERTISE IN MAJOR INFRASTRUCTURE PROJECTS











SEGMENT INFRASTRUCTURE INTERNATIONAL FOCUS ON THE PROJECT BUSINESS

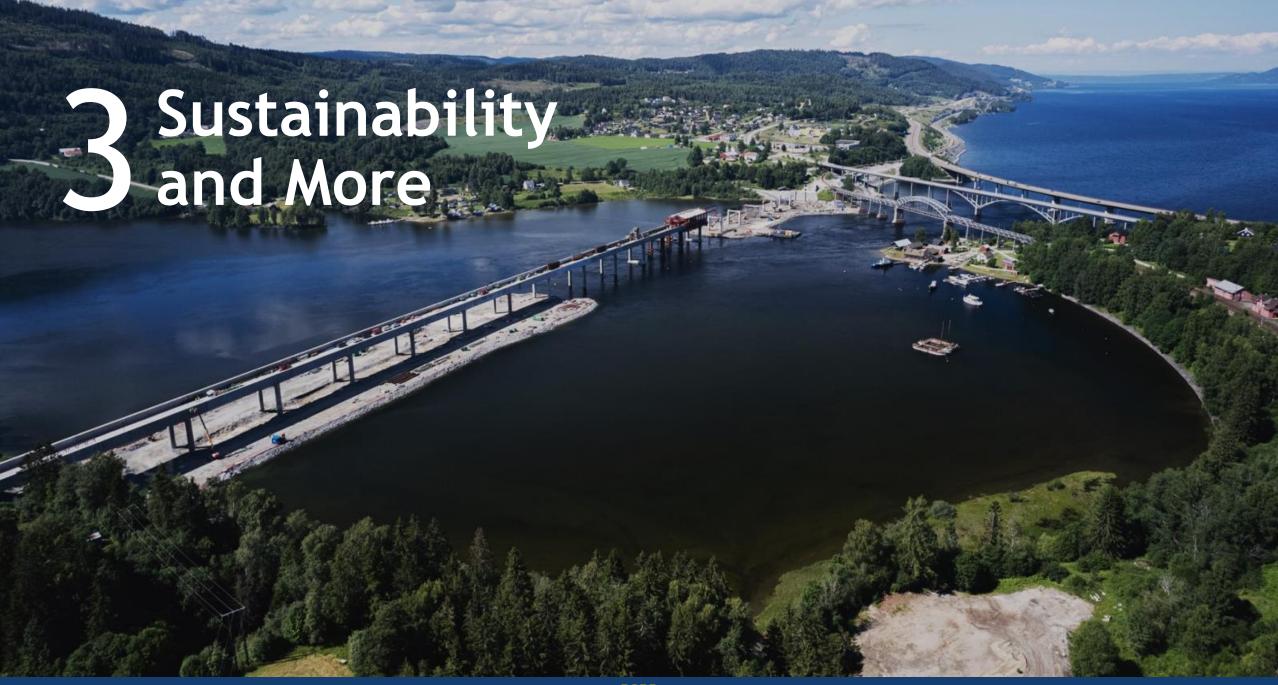












THE NEW NORMAL FOUR D'S OF THE ECONOMY



+80% urban population until 2050

Smart infrastructure, building and mobility concepts

Residential

Commercial, Hotels

Medical Centers Retirement Homes

Railways, roads

Tunnels, bridges



Regional focus for international resilience

Regional procurement and production, innovative products and mobility concepts

Industrial

Research Facilities

Local resources

Regional procurement



Towards a green footprint

Focus on circular economy and environmentally friendly construction

ISS ESG Prime

Innovation

MSCI ESG AA

Environmental Engineering



Digital Europe Programme worth EUR 7.6 bn

Data era, process efficiency, artificial intelligence, digital education

BIM

LEAN Design

LEAN Construction

2D - 5D

ESG RATINGS AMONG THE BEST PERFORMERS IN THE INDUSTRY



ISS ESG >



ecovadisBusiness Sustainability Ratings

B Climate Change & Water

C+ / Prime Segment
Top 10% of Industry

AA
Top segment of Industry
(AAA bis CCC)

Silver
Top 18% of Industry





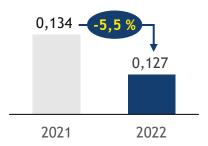




RESPONSIBILITY ON EVERY LEVEL NUMBER 1 IN RECYCLING

Decarbonisation

Energy intensity in MWh/EUR



- Smart metering system in roll-out
- Local procurement
- Automatic stop for construction equipment

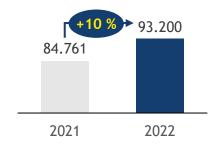






Circular Economy

Recycled materials used in t



- Mobile plants for materials to be processed
- Mineral wool treatment plant: 80% of volume reduction
- R&D: Recycled styrofoam to save 50% of CO2-emissions

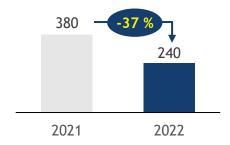






Habitats

Total water consumption in m³



- On-site water recirculation
- Recultivation & renaturation of farmlands and habitats
- Securing and remediating contaminated sites





WORKING WORLDS & COMPLIANCE SETTING PARTNERING STANDARDS

Occupational Safety and Health

Work-related injuries rate*



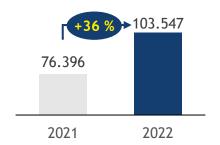
- Vision Zero
- · Safety walks and training
- Roll-out occupational Health Management

3 GOOD HEALTH AND WELL-BEING



Working Worlds

Trainings in h



- > 400 apprentices in 23 apprenticeships
- Diversity initiatives: we@PORR, women@PORR, Builders Day

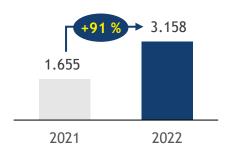
4 QUALITY EDUCATION





Human Rights, Ethics and Compliance

Anti-corruption training



- Whistleblowing hotline
- Tax Policy
- Traffic light system for suppliers





*Work-related injuries based on 1,000,000 hours worked

WHAT WE BUILD ON OUR FIVE PRINCIPLES



Reliability

Commit - don't command.
Responsibility starts with me.
Rules are not a matter of personal choice.



Appreciation

Diversity - definitely.

I am not the center of the universe.

Fairness is a matter of honour for us.



Pioneering Spirit

Always a step ahead. Entrepreneurs at heart. Mistakes are a learning opportunity.



Shoulder to Shoulder

Dare to go beyond your silo.

No lone wolves, please.

Information & knowledge should be shared.



Passion

Working together for the best solution. No compromises when it comes to construction. The best minds at PORR.

BUILD ON US - GROW WITH US PORR AS EMPLOYER

Unique

Reliability. Shoulder to Shoulder. Appreciation.
Passion. Pioneering Spirit.
Our five principles connect us.



International

We are active across Europe and internationally, with staff from more than 75 countries.



Our pioneering spirit has allowed us to be a technology leader in the construction sector for more than 150 years.



Nurturing

We offer a multitude of options for further education and training so you can develop your soft skills and grow professionally.



Doing business sustainably is a core component of our responsibility towards society.

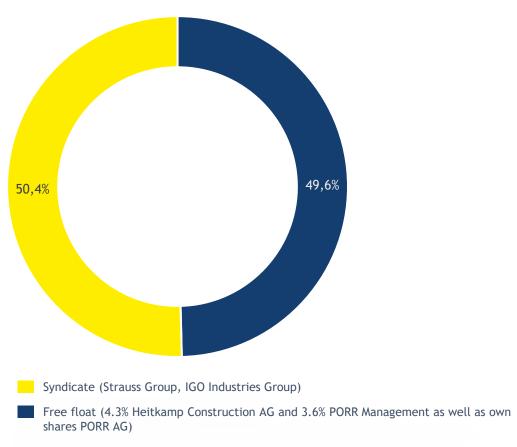


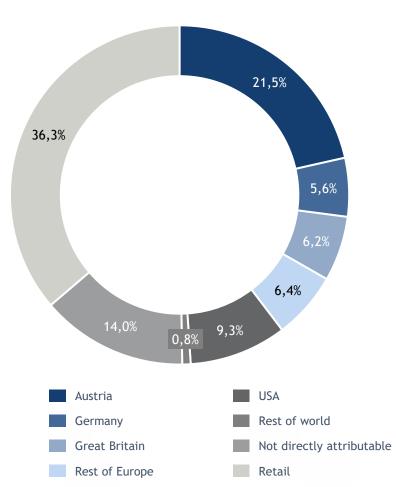
Social

We care for you. We have inhouse initiatives to promote diversity and equal opportunities with We@PORR.

OWNER-RUN WITH A STABLE SHAREHOLDER STRUCTURE

Shareholder structure





Free float

OUTLINE OF THE ORGANISATIONAL STRUCTURE LEAN AND EFFICIENT

PORR AG PORR Beteiligungen und pde Integrale **PORR Equipment** PORR Bau GmbH **Shared Service Center** Planung Services Management Operating segments Infrastructure AT / CH DE PL CEE International **Poland Czech Republic Austria** Germany **Tunneling** Slovakia **Switzerland Major Projects** Romania GCC Norway

KEY FINANCIAL INDICATORS IMPORTANT FIGURES AT A GLANCE

Key Earnings Figures (EUR m)	2022	Change	2021	2020	2019
Production output ¹	6,226.4	8.7 %	5,727.3	5,185.3	5,570.3
Revenue	5,786.0	11.9 %	5,169.8	4,651.8	4,880.4
EBT	110.0	28.9 %	85.4	-51.0	37.4
Net profit	82.6	34.6 %	61.4	-42.4	27.8

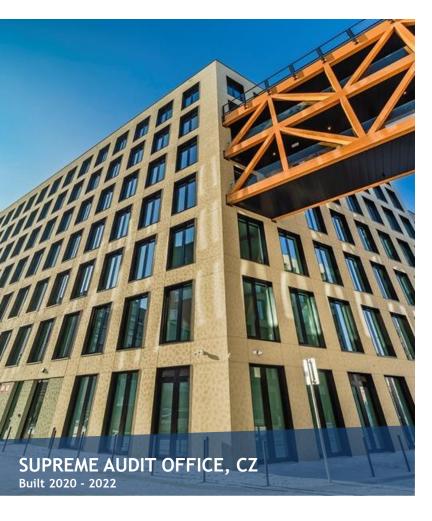
Key Assets and Financial (EUR m)	31.12.2022	Change	31.12.2021	31.12.2020	31.12.2019
Total assets	4,146.8	2.0 %	4,065.0	3,509.5	3,664.5
Equity	798.9	-3.1 %	824.4	650.5	599.0
Equity ratio	19.3 %	-1.0 PP	20.3 %	18.5 %	16.4 %
Net debt	-59.0	-9.8 %	-65.3	134.6	343.5

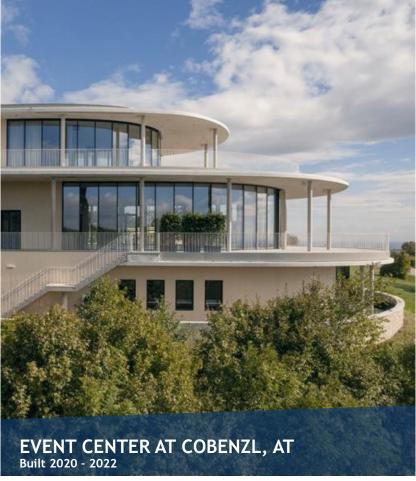
Key Share Data	31.12.2022	Change	31.12.2021	31.12.2020	31.12.2019
Number of shares	39,278,250	-	39,278,250	29,095,000	29,095,000
Market capitalisation as of 31.12.2022 (EUR m)	461.9	-14.4 %	539.7	375.3	449.2

¹ The production output corresponds to the output of all companies and consortiums (fully consolidated, equity method, proportional or those of minor significance) in line with the interest held by PORR AG. The figures have been rounded off using the compensated summation method. Absolute changes are calculated using the rounded values, relative changes (in percent) are derived from the non-rounded values.



PORR SHAPES CITYSCAPES AND LANDSCAPES BUILDING CONSTRUCTION REFERENCES

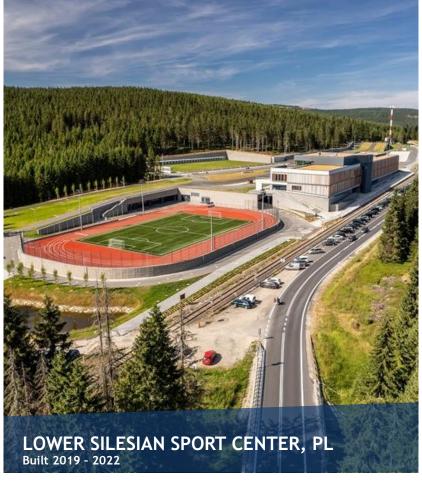






PORR SHAPES CITYSCAPES AND LANDSCAPES BUILDING CONSTRUCTION REFERENCES



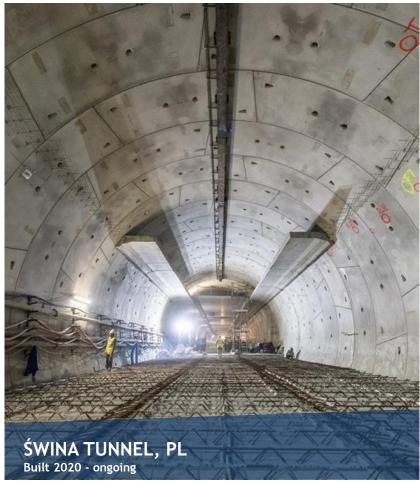


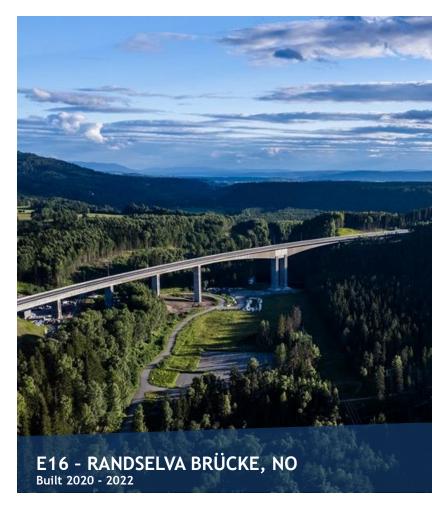


THE BASIS FOR MODERN COOPERATION

CIVIL ENGINEERING & INFRASTRUCTURE REFERENCES



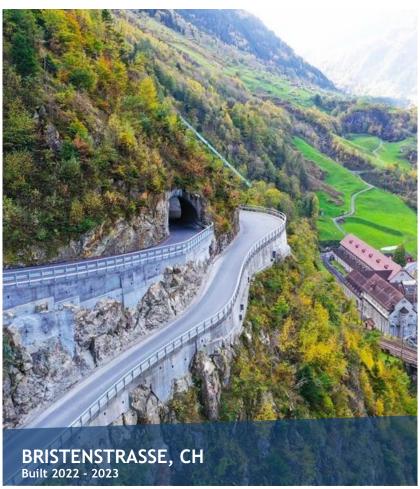


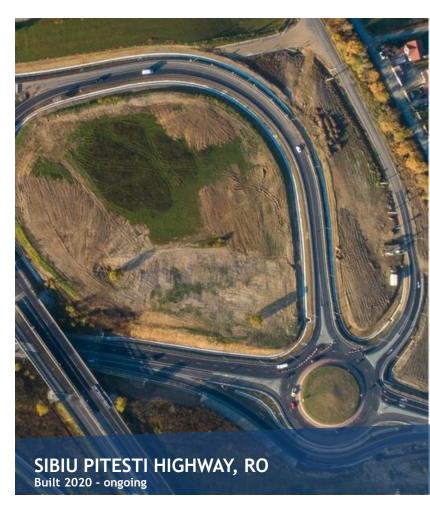


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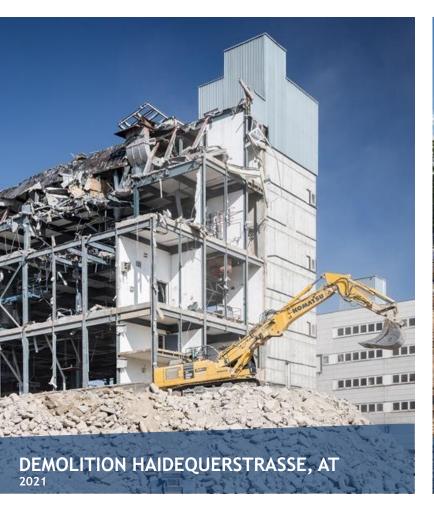






FOR A GREEN FUTURE

ENVIRONMENTAL ENGINEERING REFERENCES

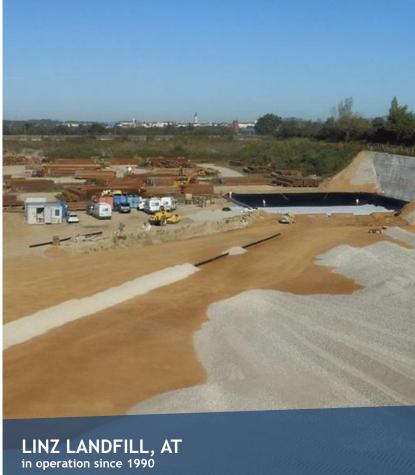






FOR A GREEN FUTURE ENVIRONMENTAL ENGINEERING REFERENCES







INTEGRATED PLANNING AT THE HIGHEST LEVEL DESIGN & ENGINEERING REFERENCES

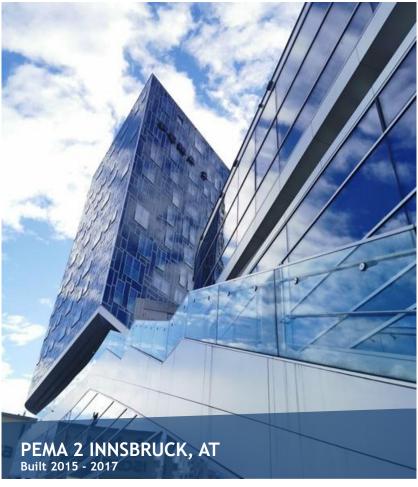






INTEGRATED PLANNING AT THE HIGHEST LEVEL DESIGN & ENGINEERING REFERENCES







BUILDING IS A PEOPLE BUSINESS



