

CONTENTS

1 PORR at a Glance

2 One-Stop Shop

3 Sustainability and More

4 Our References

OUR VISION





HOME OF CONSTRUCTIONFOR MORE THAN 150 YEARS



Focus on building

We are and will remain a construction company that builds as much as possible itself.



One-Stop shop

From the idea to the design, build & execution to operation as a general or total contractor.



People Business

We build with and for people. Because intelligent building connects people.



Technology leader

We are setting new benchmarks in the construction sector with state-of-the-art solutions.



Successful since 1869

A tradition of being a visionary and pioneer, for over 150 years.



We live responsibility

Environmental. Social. Governance. We are the most sustainable construction company on our home markets.

STRONG FIGURES PROFITABILITY & GROWTH



EUR > 6.5 bn Solid output



EUR 130.7m

As of 31st December 2023





OUR RANGE OF SERVICES THE RIGHT PARTNER FOR YOUR PROJECT

Building Construction







Special Competencies



Civil Engineering



Environmental Engineering



Design & Engineering



OUR RANGE OF SERVICES UNIQUELY BROAD RANGE

Building Construction

Revitalisation
Industrial construction
Shopping centres
Office buildings
Stadium construction

Healthcare facilities Educational institutions Residential construction Hotels

Civil Engineering & Infrastructure

Power plant constr.
Bridge construction
Road construction
Railway construction
Tunnelling
Hydraulic engineering &

harbours

Specialist civil engineering Rock technology Structural engineering Pipeline construction

Environmental Engineering

Demolition
Landfill operations
Remediation of
contaminated sites
Waste management
Earthworks

Gravel production Asbestos and pollutant removal

Design & Engineering

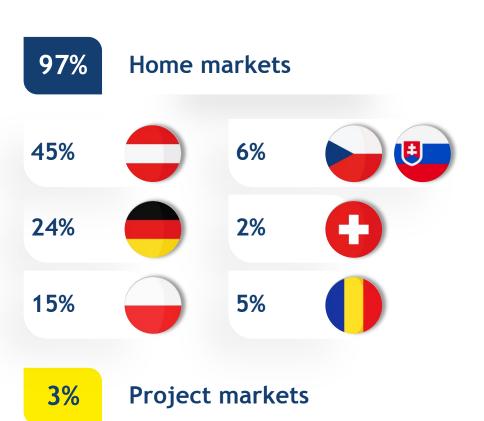
Architecture
Technical building
services planning
Structural design
Building preparation
Construction
supervision

LEAN management Building Information Modelling (BIM) General planning Building certification Fire protection

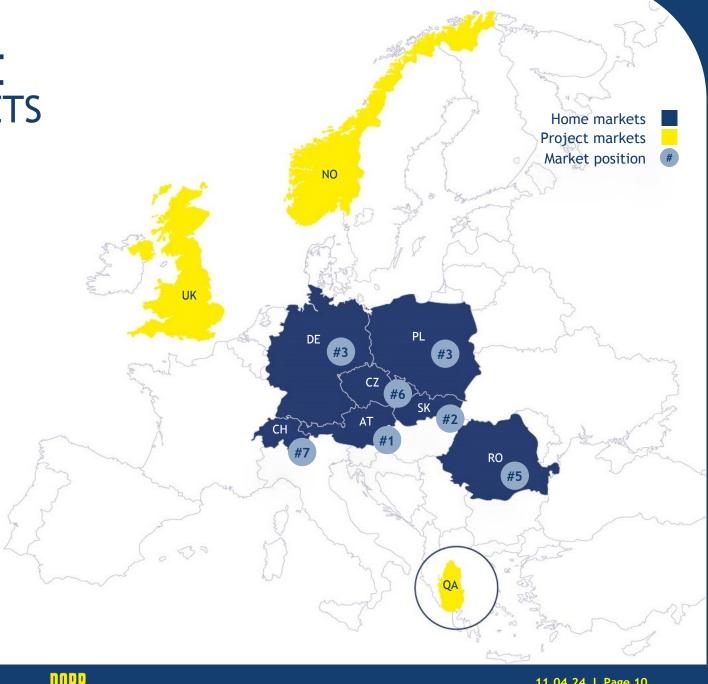
Special Competencies

High-Alpine construction
Asphalt and concrete production
Facade construction
Airport construction
Waterproofing
High-rise building construction
Slab Track Austria
Concrete slab construction
Facility management
Mastic asphalt
Healthcare
Public Private Partnerships (PPP)
Property Management
Steel construction





The percentages correspond to the share of production output as of 31st December 2023



FOCUS ON INTELLIGENT GROWTH WITH GREEN AND LEAN

Intelligent Growth

Green and Lean

Company

- Best in Class: In construction and technologies
- Build on leading market position
- Sustainable profitability ahead of revenue
- Strong equity position and efficient deployment of capital

We inspire our customers.

Staff

- We live our PORR Principles
- The best Best Place to Work
- Nurturing talent lifelong learning for all of us
- We live diversity, equal opportunities and performance

We build on PORRians.

LEAN

- Desing-build contractor onestop shop for every process
- Innovation leader in construction technology
- Pioneer in digitalisation improving quality and efficiency
- Lean, flexible and costconscious

We rely on LEAN Construction.

ESG

- Clear commitment to ecological, environmentally-friendly construction
- Efficient and responsible use of resources and energy
- We act holistically in line with the circular economy
- Clear commitment to compliance and ethical behaviour

We unite economy, environment and society.

Company Presentation 2024 11.04.24 | Page 11

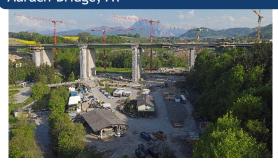


SEGMENT AT / CH - AUSTRIA, SWITZERLAND STRONG MARKET POSITION

Building Construction Haus der Digitalisierung, AT



Civil Engineering Aurach-Bridge, AT



Railway & Structural Eng. Lake Zug, CH



Major Projects Building C. Franklintower, CH



Industrial Construction Zeppelin Hall, AT



Specialist Civil Engineering
DC Tower II, AT



Environmental Eng. Quarry Gradenberg, AT





SEGMENT DE - GERMANY FOCUS ON CONSOLIDATION

Building Construction Overseas quarter Hamburg



Civil Engineering Südlink ElbX



Structural Engineering
U5 Tramline Frankfurt



Government Services
Vogelweh Elementary School Kaiserslautern



Tunnelling Fildertunnel



Specialist Civil Engineering Gewerbehöfequartier Go West



Traffic Route Construction
A100 Berlin



Industrial Construction

Siemens Healthineers



SEGMENT PL - POLANDPORR'S SECOND-LARGEST SEGMENT

Building ConstructionAndersia Silver



Civil Engineering
Tunnel TS 26



Industrial Construction
Fuel tanks Boronow



Railway Engineering
Transfer point Bytom



Special Projects
Flood retention basin Roztoki



Specialist Civil Eng. Wavebreaker Gdansk



SEGMENT CEE - CZECH REPUBLIC, SLOVAKIA, ROMANIA STRONG EXPERTISE IN MAJOR INFRASTRUCTURE PROJECTS

Building Construction Marina Nova Prague, CZ



Civil Engineering Gradiștea, RO



Specialist civil Engineering Bucharest Henri Coanda International Airport, RO



Railway Engineering

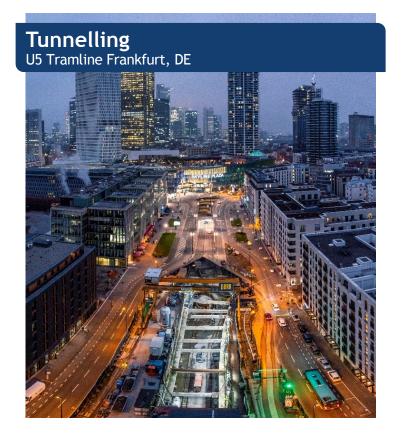
Railway line Trencianska, SK

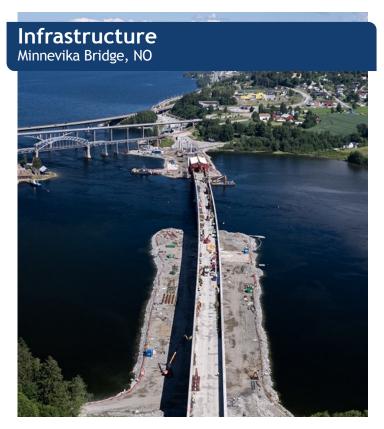


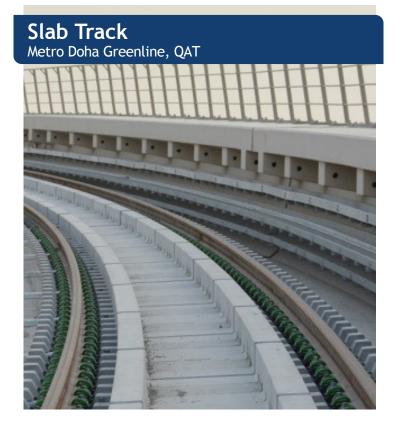
Special Projects Highway Sibiu Pitesti, RO



SEGMENT INFRASTRUCTURE INTERNATIONAL FOCUS ON THE PROJECT BUSINESS









THE FUTURE OF CONSTRUCTION 4 D'S

Deglobalisation

Resilience & regionalisation



Nearshoring and reshoring to local supply chains

 Industrial construction
 Storage buildings

 R&D facilities
 Clean rooms
 Data centers

 Local logistics
 Regional infrastructure

Decarbonisation

+ 1.5°C max. & climate neutrality



Energy transformation and circular construction

Geothermal energy Pipeline construction

Environmental Engineering Power plants

Recycling Thermal renov. & revitalisation

Digitalisation

Artificial intelligence & digital twins



Digital transformation and operational excellence

BIM 3D - 5D Big Data Digital processes

LEAN Construction Robotics AR, VR

Digital site Drones 3D printing

Demographic change

Urbanisation & aging society



Smart infrastructure, affordable housing for generations

Railway, Slab Track Tunnels, bridges

Roads Rehab clinics, medical centers

Residential Hotels, educational buildings

ESG-RATINGSAMONG THE BEST PERFORMERS IN THE INDUSTRY









B Climate Change & Water



C+ Prime Segment



AA Best in industry



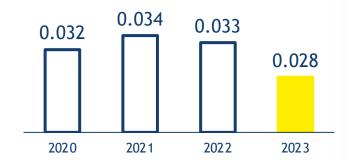
Bronze
Top 17% of
construction industry



INSIGHTS INTO ESG@PORR SELECTED KPI (1/2)

Decarbonisation

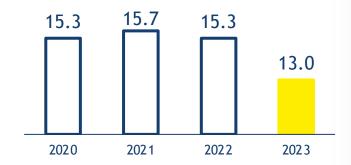
Intensity of GHG emissions (Scope 1+2 in t CO₂e)



- Expansion of ISO 50001 now including Romania
- Photovolatics rollout to 30 roofs (22 GWh of energy production)
- 80 % local procurement

Occupational Safety

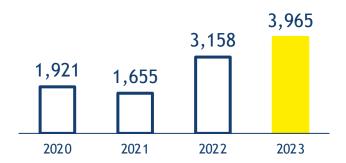
Work-related injuries (rate*)



- Safety Walks: management as role models
- Safety Check Card attached to working clothes, always at hand
- Mandatory training courses including knowledge checks

Compliance

Anti-corruption training (number)

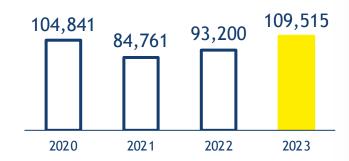


- Re-certification of ISO 37001 & ISO 37301
- Compliance training programm for apprentices
- Construction Compliance Ambassadors

INSIGHTS INTO ESG@PORR SELECTED KPI (2/2)

Circular Economy

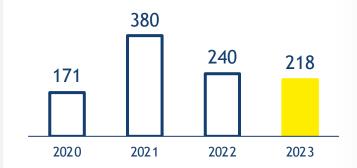
Recycled materials used (tonnes)



- Launch of 1st gypsum to gypsum recycling plant in AT
- Treatment of 1,700 tonnes of mineral wool waste
- Outlook: Concrete recycling with UP!crete

Habitats

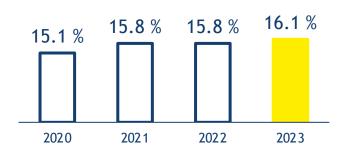
Total water consumption (Tm³)



- Maximum quality, minimum quantity in wastewater with Water Policy
- 500 beehives erected under the **Bee@PORR** initiative

Working Worlds

Share of female staff (in %)



- Construction is a people business:91 nations
- Women@PORR initiative providing Groupwide Online Lunch Roulettes
- 39% women in junior management trainings

WHAT WE BUILD ON OUR FIVE PRINCIPLES



Commit - don't command.
Responsibility starts with me.
Rules are not a matter of
personal choice.



Always one step ahead. Entrepreneurs at heart. Mistakes are a learning opportunity.



Diversity - definitely.

I am not the center of the universe.

Fairness is a matter of honour for us.



Passion

Working together for the best solution.

No compromises when it comes to construction.

The best minds at PORR.



Shoulder to Shoulder

Dare to go beyond your silo.

No lone wolves, please.

Information & knowledge should be shared.

BUILD ON US - GROW WITH US PORR AS EMPLOYER



Unique

Reliability. Shoulder to Shoulder. Appreciation. Passion. Pioneering Spirit. Our five principles connect us.



Leader in technology

Our pioneering spirit has allowed us to be a technology leader in the construction sector for more than 150 years.



Sustainable

Doing business sustainably is a core component of our responsibility towards society.



International

We are active across Europe and internationally, with staff from more than 90 countries.



Nurturing

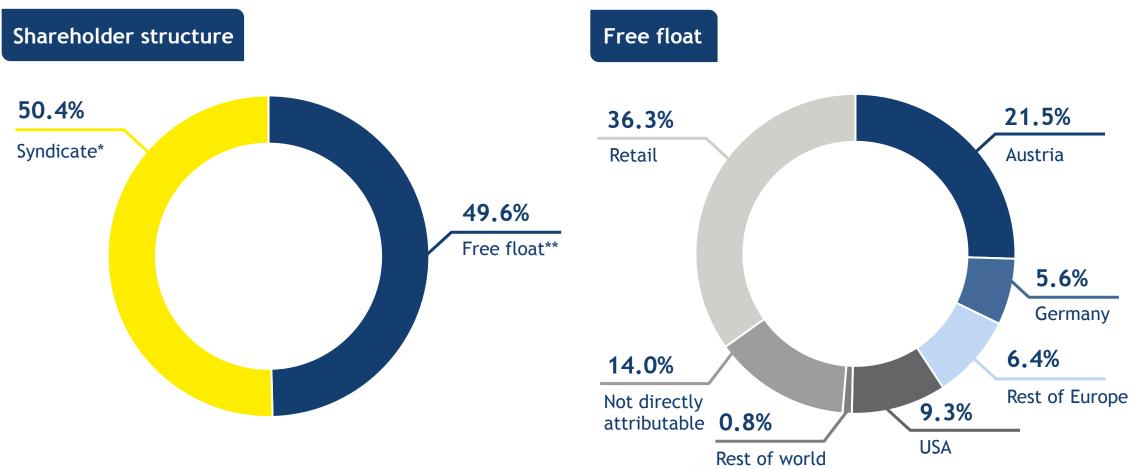
We offer a multitude of options for further education and training so you can develop your soft skills and grow professionally.



Social

We care for you. We have inhouse initiatives to promote diversity and equal opportunities with We@PORR

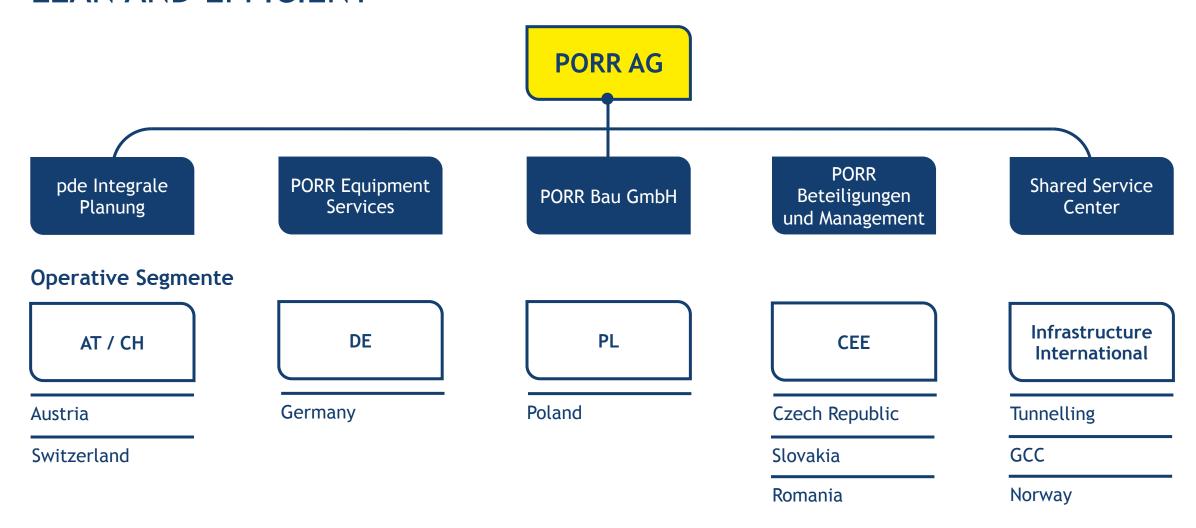
OWNER-RUNWITH A STABLE SHAREHOLDER STRUCTURE



^{*}Syndicate (Strauss Group, IGO Industries Group)

^{**}Free float (4.3% Heitkamp Construction AG and 4.9% PORR Management as well as own shares PORR AG)

OUTLINE OF THE ORGANISATIONAL STRUCTURE LEAN AND EFFICIENT



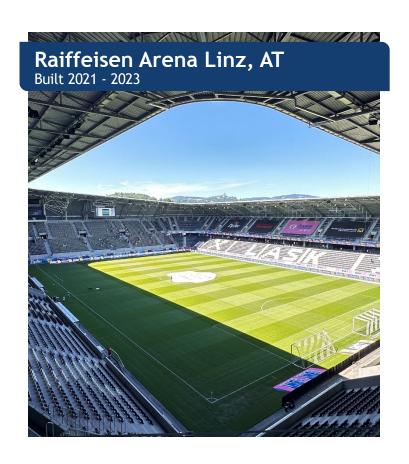
KEY FINANCIAL INDICATORSFIGURES AT A GLANCE

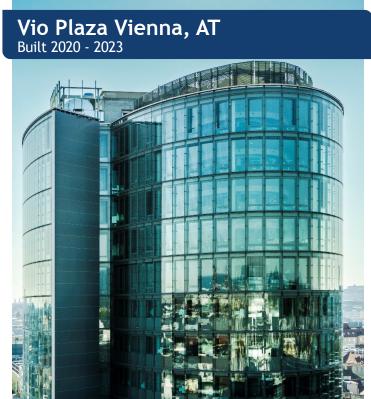
Key Earnings Figures (EUR m)	2023	Change	2022	2021	2020
Production output ¹	6,577	5.6%	6,226.4	5,727.3	5,185.3
Revenue	6,048.5	4.5%	5,786.0	5,169.8	4,651.8
EBIT	140.3	16.8%	120.1	95.2	-37.2
EBT	130.7	18.8%	110.0	85.4	-51.0
Net profit	95.0	14.9%	82.6	61.4	-42.4
EPS	2.21	34.3%	1.65	1.18	-2.28
Key Assets and Financial (EUR m)	31.12.2023	Change	31.12.2022	31.12.2021	31.12.2020
Total assets	4,135	-0.3%	4,146.8	4,065.0	3,509.5
Equity	860	7.7%	798.9	824.4	650.5
Equity ratio	20.8%	1.5 PP	19.3%	20.3%	18.5%
Net debt	-40	-32.1%	-59.0	-65.3	134.6
Key Share Data	31.12.2023	Change	31.12.2022	31.12.2021	31.12.2020
Number of shares	39,278,250	-	39,278,250	39,278,250	29,095,000
Market capitalisation (EUR m)	498.8	8.0%	461.9	539.7	375.3

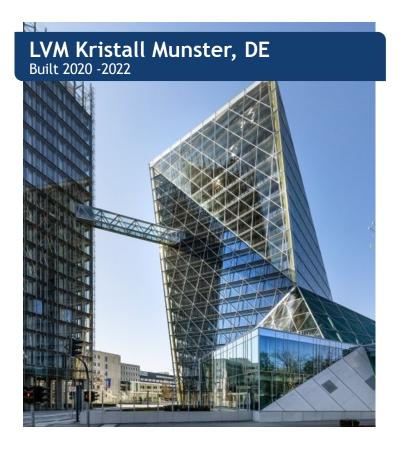
¹ The production output corresponds to the output of all companies and consortiums (fully consolidated, equity method, proportional or those of minor significance) in line with the interest held by PORR AG. The figures have been rounded off using the compensated summation method. Absolute changes are calculated using the rounded values, relative changes (in percent) are derived from the non-rounded values.



PORR SHAPES CITYSCAPES AND LANDSCAPES BUILDING CONSTRUCTION REFERENCES







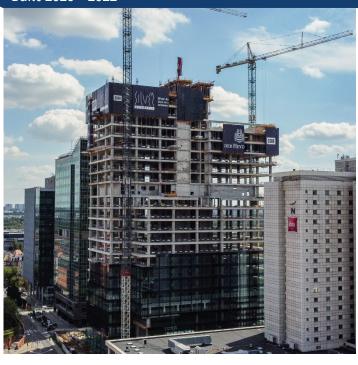
PORR SHAPES CITYSCAPES AND LANDSCAPES BUILDING CONSTRUCTION REFERENCES



European Patent Office Vienna, AT Built 2022 - ongoing

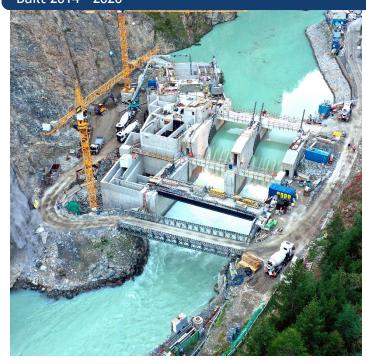


Andersia Silver Poznan, PL Built 2020 - 2022

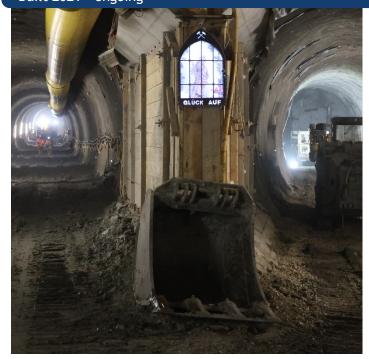


THE BASIS FOR MODERN COOPERATION CIVIL ENGINEERING & INFRASTRUCTURE REFERENCES

Joint power plant Inn, AT Built 2014 - 2020



Consortium U2/U5 Vienna, AT Built 2021 - ongoing

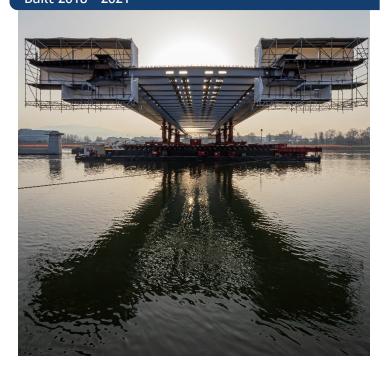


Railway station Pacejov, CZ
Built 2019-2022

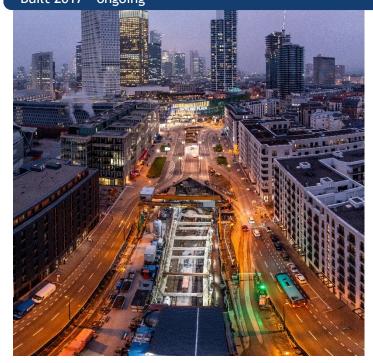


THE BASIS FOR MODERN COOPERATION CIVIL ENGINEERING & INFRASTRUCTURE REFERENCES

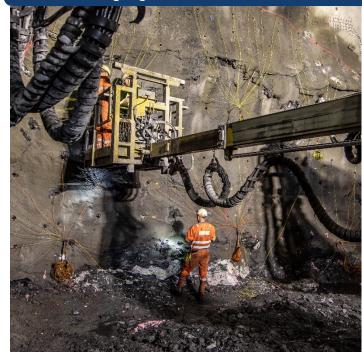
Danube Bridge Linz, AT Built 2018 - 2021



U5 tramline Frankfurt, DE Built 2017 - ongoing

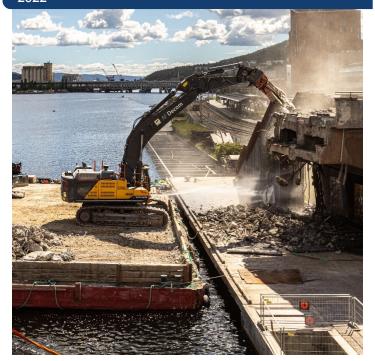


Brenner Basetunnel H53, AT Built 2018 - ongoing



FOR A GREEN FUTURE ENVIRONMENTAL ENGINEERING REFERENCES

Demolition Drammen Bridge, NO 2022



Earthworks HWRHB Fahrafeld, AT 2020-2023

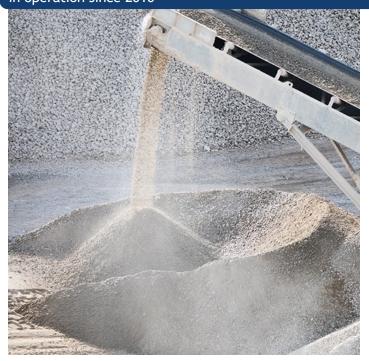


Recycling Center Himberg, AT wholly owned PORR subsidiary since 2013



FOR A GREEN FUTURE ENVIRONMENTAL ENGINEERING REFERENCES

Gravel Washing Plant Himberg, AT in operation since 2010



Landfill Linz, AT in operation since 1990



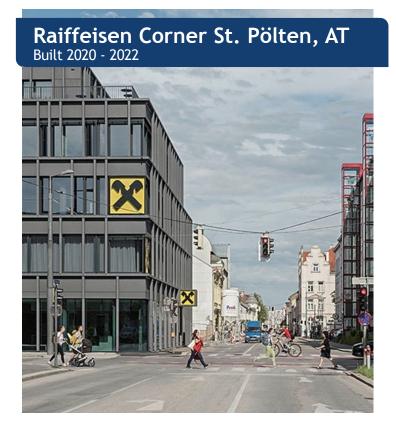
Stone Quarry Gradenberg, AT wholly owned PORR subsidiary since 2005



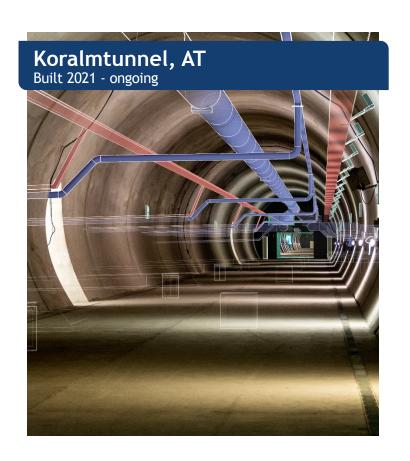
INTEGRATED PLANNING AT THE HIGHEST LEVEL DESIGN & ENGINEERING REFERENCES

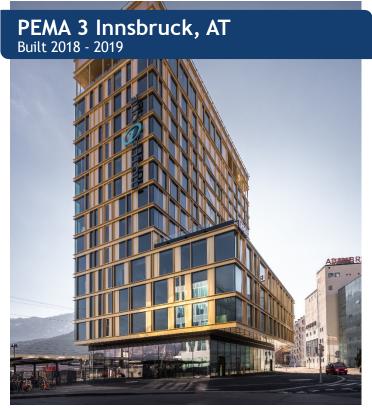


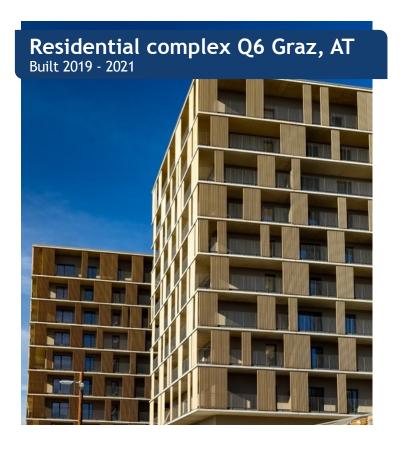




INTEGRATED PLANNING AT THE HIGHEST LEVEL DESIGN & ENGINEERING REFERENCES











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