



HOME OF CONSTRUCTION

ESG@PORR
March 2024

PORR

1 PORR at a Glance

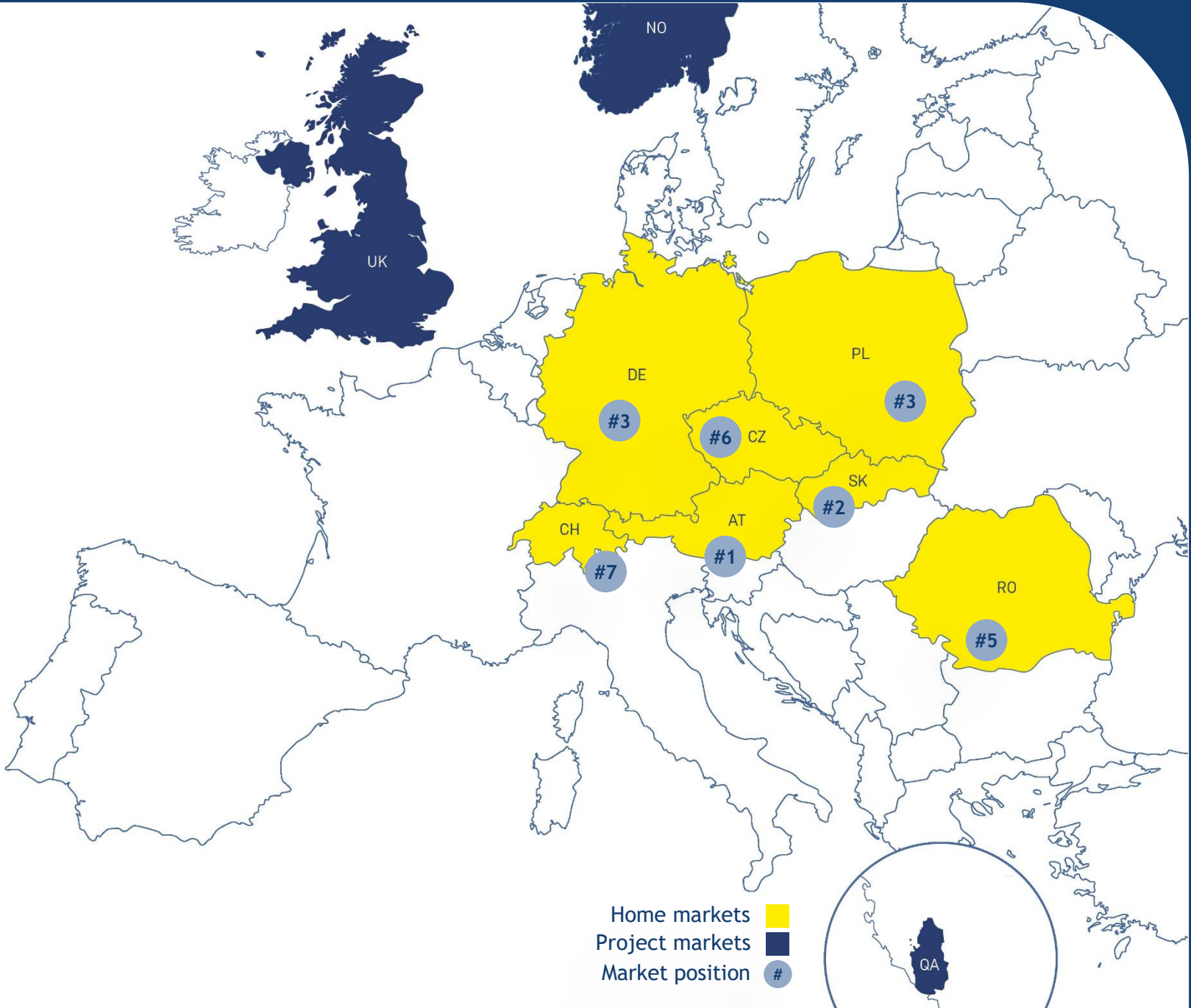


PORR IN BRIEF

ONE-STOP SHOP



- ~ 21,000 Staff members
- EUR 8.5 bn Order backlog
- EUR 6.6 bn Production output
- EUR 130.7m Earnings before tax (EBT)
- 2.3% EBIT margin to sales

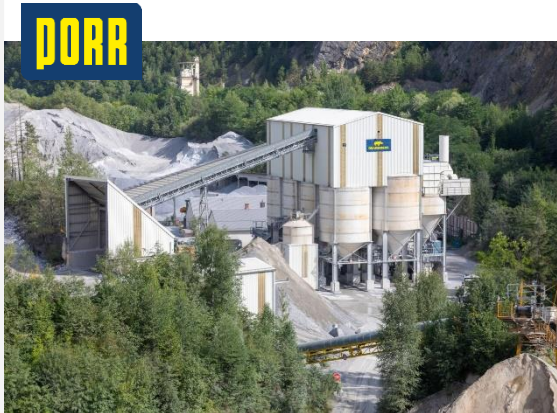


THE 4 D'S OF PORR

TRENDS & DEVELOPMENTS AFFECTING CONSTRUCTION INDUSTRY

Deglobalisation

Resilience & regionalisation



Nearshoring and reshoring to build local supply chains

- Industrial construction
- Storage buildings
- R&D facilities
- Clean rooms
- Data centers
- Local logistics
- Regional infrastructure

Decarbonisation

+1.5 °C max. & climate neutrality



Energy transformation and circular construction

- Geothermal energy
- Pipeline construction
- Environmental engineering
- Power plants
- Recycling
- Thermal renov. & revitalisation

Digitalisation

Artificial intelligence & digital twins



Digital transformation and operational excellence

- BIM 3D - 5D
- Big data
- Digital processes
- LEAN Construction
- Robotics
- AR, VR
- Digital site
- Drones
- 3D printing

Demographic change

Urbanisation & ageing society



Smart infrastructure, affordable housing for generations

- Railway, Slab Track
- Tunnels, bridges
- Roads
- Rehab clinics, medical centers
- Residential
- Hotels, educational buildings

ESG RATINGS BEST IN CLASS



B
Climate Change & Water



C+
Prime Segment



AA
Best in industry



Bronze
Top 17 % of
construction industry



2 Strategy



FOCUS ON INTELLIGENT GROWTH WITH GREEN AND LEAN

Intelligent Growth Green and Lean

Company

- Best in Class: In construction and technologies
- Build on leading market position
- Sustainable profitability ahead of revenue
- Strong equity position and efficient deployment of capital

**We inspire
our customers.**

Staff

- We live our PORR Principles
- The best - Best Place to Work
- Nurturing talent - lifelong learning for all of us
- We live diversity, equal opportunities and performance

**We build
on PORRians.**

LEAN

- Design-build contractor - one-stop shop for every process
- Innovation leader in construction technology
- Pioneer in digitalisation - improving quality and efficiency
- Lean, flexible and cost-conscious

**We rely
on LEAN Construction.**

ESG

- Clear commitment to ecological, environmentally-friendly construction
- Efficient and responsible use of resources and energy
- We act holistically in line with the circular economy
- Clear commitment to compliance and ethical behaviour

**We unite
economy, environment
and society.**

OUR PRINCIPLES



Reliability

Commit - don't command.
Responsibility starts with me.
Rules are not a matter of
personal choice.



Pioneering Spirit

Always one step ahead.
Entrepreneurs at heart.
Mistakes are a learning opportunity.



Appreciation

Diversity - definitely.
I am not the center of the universe.
Fairness is a matter of honour for us.



Passion

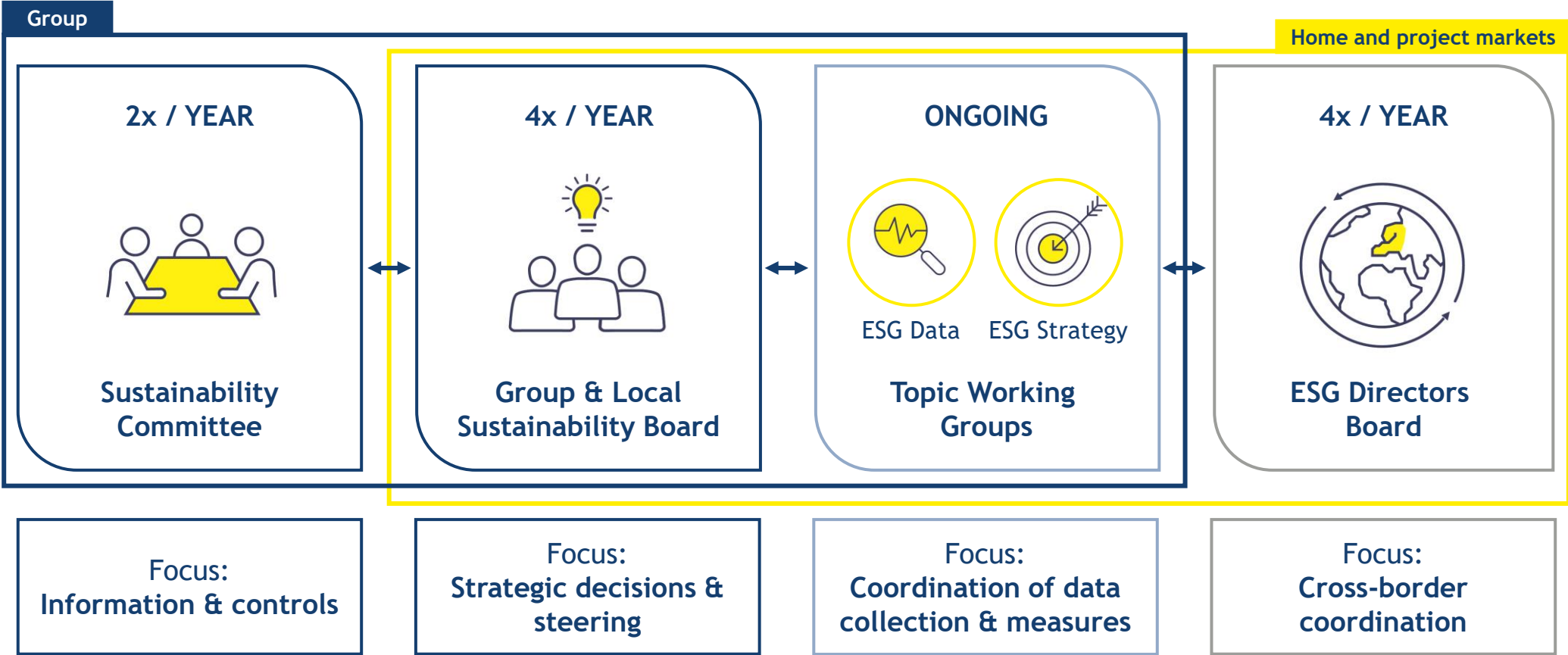
Working together for the best solution.
No compromises when it comes to construction.
The best minds at PORR.



Shoulder to Shoulder

Dare to go beyond your silo.
No lone wolves, please.
Information & knowledge should be shared.

ORGANISATIONAL ANCHORING OF ESG IN THE PORR GROUP



3 ESG Performance FY 2023

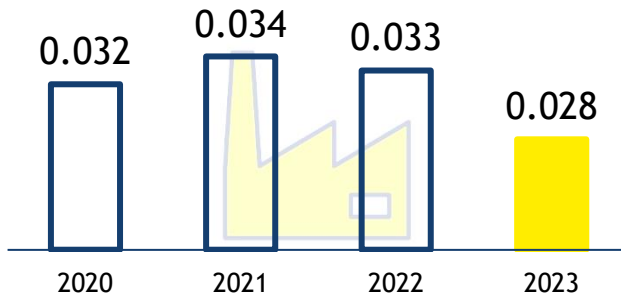


ESG PERFORMANCE@PORR

SELECTED KPIS PART 1

Decarbonisation

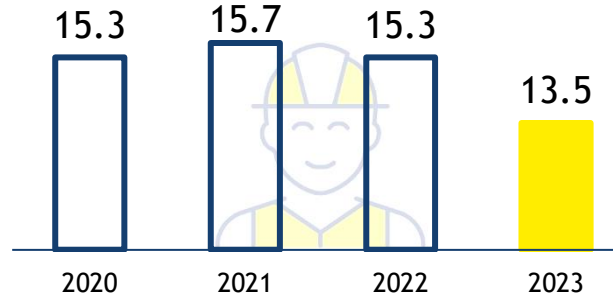
Intensity of GHG emissions
(Scope 1+2 in t CO₂e)



- Expansion of **ISO 50001** including Romania
- **Photovoltaics** rollout to >30 roofs and 3 open spaces (22 GWh of energy production)
- **80 % local procurement**

Occupational Safety

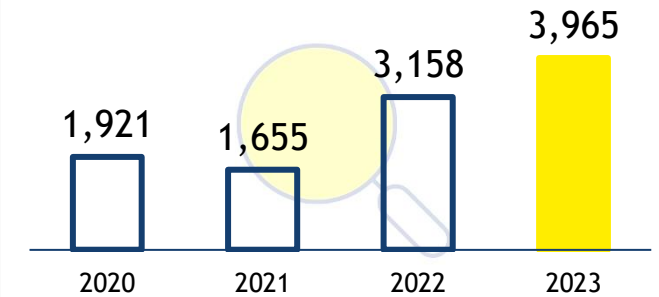
Work-related injuries*
(per 1 million hours worked)



- **Safety Walks:** management as role models
- **Mandatory training courses** including knowledge checks
- **Lower shares in various sectors** (e.g. industrial construction)

Compliance & Human Rights

Anti-corruption training
(number of employees)



- **Compliance training programm for apprentices**
- **Construction Compliance Ambassadors**
- **Whistleblowing system** for reporting human rights violations

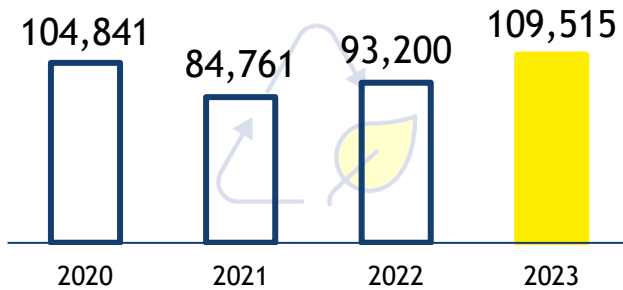
* Average figure, individual segments and countries perform even better (e.g. Romania)

ESG PERFORMANCE@PORR

SELECTED KPIS PART 2

Circular Economy

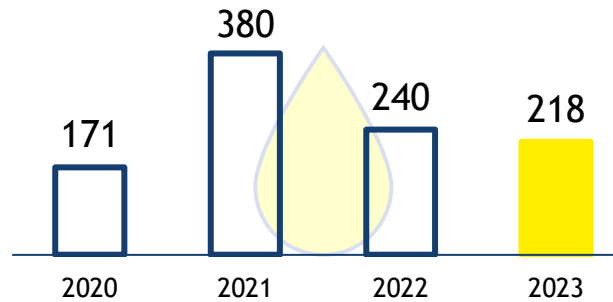
Recycled materials used (tonnes)



- Launch of 1st gypsum to gypsum recycling plant in AT
- Treatment of 1,700 tonnes of mineral wool waste
- Outlook: Concrete recycling with Up!crete

Habitats

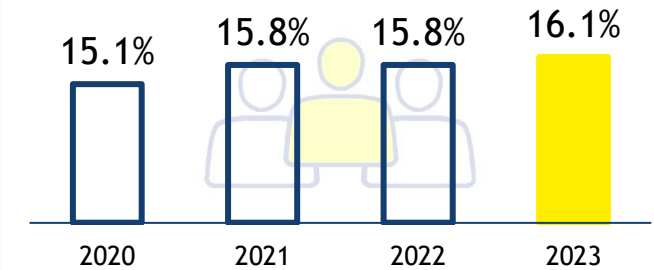
Total water consumption (Tm³)



- Maximum quality, minimum quantity in wastewater with Water Policy
- 500 beehives erected under the Bee@PORR initiative

Working Worlds

Share of female staff (in %)



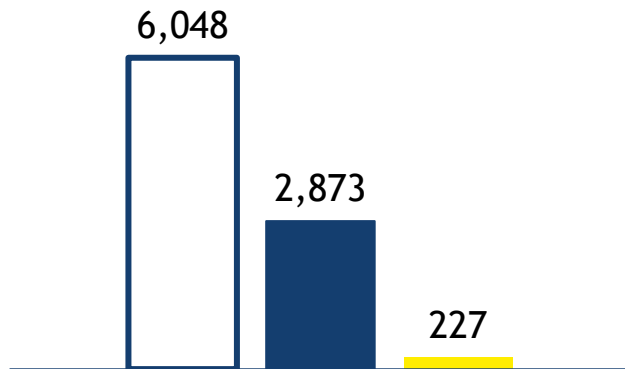
- Construction is a people business: 91 nations@PORR
- 39% women in junior management trainings
- Complaints mechanism for harassment and discrimination

EU TAXONOMY

FOCUS ON SUSTAINABLE CONSTRUCTION

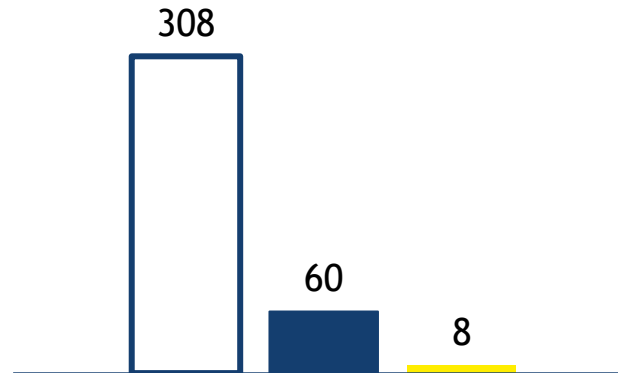
□ Total
 ■ Taxonomy-eligible
 ■ Taxonomy-aligned

Revenue in EUR m



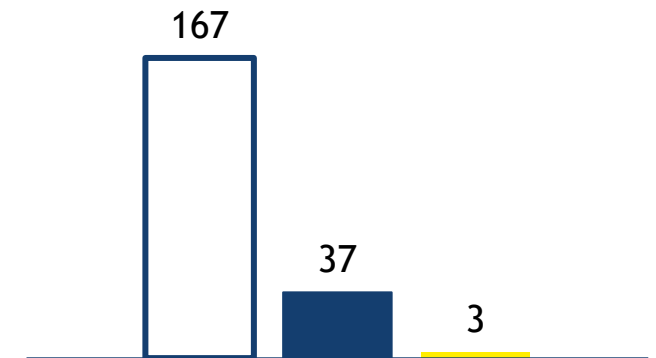
<i>in %</i>	2023	2022
taxonomy-eligible	47.5	34.1
taxonomy-aligned	3.8	4.5

CAPEX in EUR m



<i>in %</i>	2023	2022
taxonomy-eligible	19.5	14.6
taxonomy-aligned	2.5	3.3

OPEX in EUR m



<i>in %</i>	2023	2022
taxonomy-eligible	22.0	9.2
taxonomy-aligned	2.1	4.2

TAXONOMY-ALIGNED PROJECTS BEST PRACTICE

NEW BUILDING
Green21



RAIL INFRASTRUCTURE
KAT3- Koralmtunnel



MATERIAL RECOVERY
Recycling Himberg



STORAGE OF ELECTRICITY
PSKW Ebensee



COLLECTION & TRANSPORT OF WASTE
PKM Muldenzentrale



4 Policies & Certifications



DECARBONISATION & CIRCULAR ECONOMY

EFFICIENT ENERGY & RESOURCE CONSUMPTION



Frameworks and policies

- [Sustainability Strategy](#)
- [Climate Strategy](#)
- Energy and Environmental Policy
- [Water Policy](#)



Certifications:

ISO 14001
ISO 50001



OCCUPATIONAL HEALTH & SAFETY

PROTECTING AND PROMOTING HEALTH



Frameworks and policies

- [PORR Safety Charta](#)
- Occupational Safety Guideline
- Vision Zero
- [Workplace Health Promotion Strategy](#)
- Partial SSC Certification

Certifications:



ISO 45001
Certified
Workplace Health Promotion
2023 - 2025



LABOUR & HUMAN RIGHTS

ACTING ETHICALLY & FAIRLY



Frameworks and policies

- [Code of Conduct for Staff](#)
- [Code of Conduct for Business Partners](#)
- [Social Policy](#)
- [HR Policy](#)
- [Anti-Harassment and Antidiscrimination Policy](#)
- [Human Rights Declaration](#)
- [Modern Slavery Act Policy](#)

Certifications:



ISO 9001
ISO 37001
ISO 37301



Contact

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Annual and Sustainability Report 2023

