

# PORR Safety Charter

Throughout all its functions, PORR AG endeavour to have the Charter's safety rules fully implemented on construction sites and workplaces. These fundamental rules are aimed at protecting the life and health of all our workers and employees. We do our outmost to ensure that labour law regulations are followed on all our construction sites and workplaces. If a hazardous situation is occurring we suspend our work if required and only resume it once the direct/tangible/impeding hazard is removed.

## Identify risks, remove hazards immediately, resume work

### As an employer and executing company

we identify, analyse and assess risks based on the health and safety plan and the invitation to tender. From this risk assessment we derive the protective measures which have to be considered and implemented in the health and safety documents.

As an employer/superior, we instruct our employees on the protective measures.

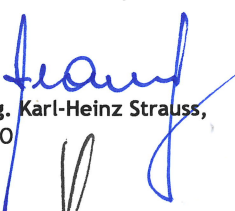
We check the implementation and acceptance of the protective measures. If required, we enable and foster improvements.

### As an employer and employee

we work on the basis of instructions, use the protective equipment provided and follow instructions on occupational health and safety.

In case of serious hazard, we react immediately, secure the dangerous area and report instantly to the responsible superior.

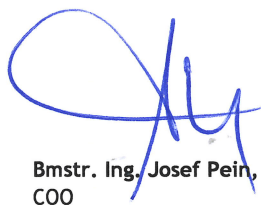
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